



FFA

## Pacific Islands Forum Fisheries Agency



## 2012 Annual Report





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## Content

4	Content
5	Glossary of Terms
7	Acronyms
8	Message from the Director General
11	Senior Management
12	Operating Environment
16	Funding at a glance
18	<b>(A) HIGH LEVEL ADVICE</b>
21	<b>(B) FISHERIES MANAGEMENT</b>
22	Assessment of Medium Term Goals
24	Report on Operations
26	Assistance to Members
29	<b>(C) FISHERIES DEVELOPMENT</b>
30	Assessment of Medium Term Goals
31	Report on Operations
32	Assistance to Members
37	<b>(D) FISHERIES OPERATIONS</b>
38	Assessment of Medium Term Goals
41	Report on Operations
43	Assistance to Members
46	<b>(E) CORPORATE SERVICES</b>
48	Regional Coordination and Integration
49	Improving Organisational Effectiveness
50	Staff Photos
51	Staffing Information
55	Accounts
34	Centrefold - Map of FFA Activities

# Glossary of Terms

TERM	DEFINITION
<b>End Outcomes</b>	What we are striving to achieve for our member countries in the long-term. For our purposes the Strategic Outcomes in the FFA Strategic Plan.
<b>Intermediate Results</b>	<ul style="list-style-type: none"> <li>• What we need to achieve in the shorter term in order to contribute to our high level results in the longer term.</li> <li>• Concrete objectives that FFA can aim towards in the short to medium term (eg the next 12 months to three years)</li> </ul> <p>We have more influence over these intermediate (even more so for immediate results, immediate impact of our work in the first year,) than the high level end outcomes we're aiming for</p>
<b>Impact:</b>	<p>The effect of our activities on member countries. Addresses the question of "what difference are we making?" Impact made up of several levels;</p> <ul style="list-style-type: none"> <li>• near term results, immediate impact of our services (within 12 months of delivery)</li> <li>• intermediate results are medium term changes in member countries' situation, two to three years in future as a consequence of our services</li> <li>• Longer term impact – changes in member countries situations in the long term ie from 3+ years as a result of our work</li> </ul>
<b>Impact Indicators</b>	<ul style="list-style-type: none"> <li>• <i>Indicates a change</i> in the community, environment or economy,</li> <li>• <i>Reflect</i> the effectiveness of our services in contributing to Outcomes</li> <li>• Help determine whether anyone is "<i>better off</i>" as a result of services being provided</li> </ul> <p>Will be influenced by more than one organization,</p>
<b>Effective Performance Measurement</b>	<p>Monitoring &amp; Evaluation system</p> <ul style="list-style-type: none"> <li>• Of outputs to impact or results – "effectiveness measures eg "Results Indicators" "Impact indicators"</li> <li>• Of inputs into outputs – "efficiency measures" eg "Service, Output or Performance Measures or Indicators"</li> <li>• Of resources to inputs – "economy measures"</li> </ul>
<b>Outputs</b>	<p>The means that FFA uses to create impact, i.e. our services. Outputs are also final services provided to external stakeholders eg members. Our outputs include - "High Level Advice" consisting of management advisory services to members as well as the technical core activities undertaken by the core Divisions of Fisheries Management, Fisheries Development and Fisheries Operations. Corporate Services activity costs are Overheads – that is, internal supporting services to the Core Divisions.</p>
<b>Results (per se)</b>	<p>What FFA is trying to achieve for its members in the short to medium term</p> <ul style="list-style-type: none"> <li>• They describe what we are trying to achieve through our services</li> <li>• End points to be aimed for, rather than individual activities or strategies,</li> <li>• Will be influenced by a broad range of factors, many of which are beyond our control</li> <li>• The longer away it is on the future the less control we will have</li> </ul>

<b>Sub-outputs</b>	Activities undertaken by Divisions i.e. activities or sub-programs under the 2 main Programs of Fisheries Management and Fish Development. These were previously known as Sub-programs
<b>Service, Output or Performance Measures:</b>	Look at how efficiently we deliver our services or output as well as the quality and timeliness of the service delivery.
<b>Managing for Results &amp; Accountability:</b>	<p>The Secretariat will not be held wholly accountable to the high level result indicators, but will be accountable for managing for its results and for demonstrating that it is making a valuable contribution to the community</p> <ul style="list-style-type: none"> <li>• Secretariat needs to deliver a mix of services which are reasonably likely to have a positive impact on results (other things being unchanged)</li> <li>• By tracking indicators over time frequently, evaluating assumptions, it will be able to monitor its impact and make service delivery changes where appropriate</li> </ul>

# Acronyms

<b>3IA</b>	Third Implementing Arrangement of the Parties to the Nauru Agreement
<b>FSMA</b>	Federated States of Micronesia Arrangement
<b>AWPB</b>	Annual Work Program and Budget document. Second part of the “Statement of Intent” which contains funding proposal for first fiscal year. For this year, is presented as a separate agenda document.
<b>FFC</b>	Forum Fisheries Committee
<b>CDR</b>	Corporate Data Resource
<b>GDP</b>	Gross Domestic Product
<b>CITES</b>	Convention on the International Trade in Endangered Species
<b>IUCN</b>	International Union for the Conservation of Nature. (or The Conservation Union)
<b>CROP</b>	Council of Regional Organisations in the Pacific
<b>IUU</b>	Illegal, Unregulated and Unreported fishing
<b>CMM</b>	Conservation and Management Measure
<b>MOU</b>	Memorandum of Understanding
<b>DevFish</b>	EU funded project implemented by FFA
<b>MCS</b>	Monitoring, Control and Surveillance
<b>EAFM</b>	Ecosystem Approach to Fisheries Management
<b>NGOs</b>	Nongovernmental Organisations
<b>EDF 10</b>	Tenth Round of the European Development Fund
<b>PACER</b>	Pacific Agreement on Closer Economic Relations
<b>EEZ</b>	Exclusive Economic Zone
<b>PA</b>	Palau Arrangement
<b>EU</b>	European Union
<b>PICTA</b>	Pacific Island Countries Trade Agreement
<b>FADs</b>	Fish Aggregating Devices
<b>PIFS</b>	Pacific Islands Forum Secretariat
<b>FAO</b>	Food and Agricultural Organisation of the United Nations

<b>PIPs</b>	Pacific Island Parties
<b>PNA</b>	Parties to the Nauru Agreement
<b>TCC</b>	Technical and Compliance Committee (of the WCPFC)
<b>PPAC</b>	Pacific Plan Action Committee
<b>UNCLOS</b>	United Nations Convention on Law of the Sea
<b>RFMO</b>	Regional Fisheries Management Organisation
<b>UNFSA</b>	United Nations Fish Stocks Agreement
<b>RMCSS</b>	Regional Monitoring, Control and Surveillance Strategy
<b>UST</b>	United States Treaty – official name: “Multilateral Treaty on Fisheries between Governments of Certain Pacific States and the Government of the United States of America
<b>REI</b>	Regional Economic Integration of Pacific Tuna Fisheries Strategy,
<b>USP</b>	University of the South Pacific
<b>RSL</b>	Results Service Logic
<b>VSAT</b>	(Very small Aperture Terminal) Satellite Receiver
<b>VAP</b>	Violations and Prosecutions Database module
<b>ROP</b>	Regional Observer Programme (of the WCPFC)
<b>VDS</b>	Vessel Day Scheme
<b>RTMADS</b>	Regional Tuna Management and Development Strategy
<b>VMS</b>	Vessel Monitoring System
<b>SC</b>	Scientific Committee (of the WCPFC)
<b>WCPFC</b>	Commission for the Conservation and Management of Highly Migratory Fish Stocks in the Western and Central Pacific Ocean
<b>SPC</b>	Secretariat of the Pacific Community
<b>WCPO</b>	Western and Central Pacific Ocean
<b>SPRFMO</b>	South Pacific Regional Fisheries Management Organisation
<b>WTO</b>	World Trade Organisation
<b>SPC/OFP</b>	Secretariat of the Pacific Community’s Oceanic Fisheries Programme
<b>WWF</b>	World Wide Fund for Nature

# Message from the Director-General James Movick



James Movick  
DIRECTOR-GENERAL

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*I take this opportunity to once again convey to Su'a Tanielu my deep appreciation for his hard work and dedication and especially recognize his leadership in establishing the strategic planning framework and Annual Work Programme and Budget process that enables FFA to be exemplary in our transparency and accountability to members and donors.*

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The Annual Report on the performance of the FFA Secretariat is an essential component of our accountability framework. It primarily serves to inform members on actual performance results and impact of services achieved by the Secretariat during the period July 1 2012 to June 30, 2013. In this statement I also set out key developments that I anticipate will guide and define our work in 2013-2014 and beyond, complementing the Statement of Intent (SOI) 2013/14 that provides a more detailed forecast of intentions to be achieved over the medium term starting from the 2013/14 fiscal year.

The 2012/13 fiscal year saw the change of guard with the completion of Director General Su'a Tanielu's term and the appointment of a new executive. Following an executive recruitment and selection process I was honoured to be appointed to the Director General post, assuming the post on November 10th. Following the new process adopted by Members for the selection of the Deputy Director General, including interview and recommendations by a sub committee of members of the FFC, Mr. Wesley (Wez) Norris from Australia, former Director of Fisheries Management was appointed to the Deputy Director-General role. He assumed that post in early January.

The process of completing the FY2012/13 Annual Work Program and Budget (AWP&B) has been facilitated by the prior experience of the new Director General and Deputy Director General as DDG and Director of Fisheries Management respectively, but nevertheless it has been a challenge to fill the big boots left behind by the former DG. I take this opportunity to once again convey to Su'a Tanielu my deep appreciation for his hard work and dedication and especially recognize his leadership in establishing the strategic planning framework and Annual Work Programme and Budget process that enables FFA to be exemplary in our transparency and accountability to members and donors.

The highlights for the year are;

- ▶ Changing of the guard with the appointment of a new executive. This smooth transition was undoubtedly assisted by the prior service in FFA of the DG and DDG, as evidenced by the continuing smooth operation of the Secretariat and in the delivery of FFA services despite vacancies in the two Directorships of Fisheries Management and Fisheries Development since January and February respectively.





- ▶ The conclusion of negotiations and opening for signature and ratification of the Niue Treaty Subsidiary Agreement, within the deadline and policy parameters set by Ministers and Leaders in 2010
  - ▶ The negotiation of an Interim arrangement for the continuation of the US Treaty for an 18 month period at the per annum access fee rate of USD\$63 million for 8,300 vessel days of fishing. This interim arrangement to a large extent accords with Leader's directive to officials to conclude an arrangement for the continuation of the Treaty in accordance with certain benchmarks such as for fee returns. However, within the 18 month interim period the PIPs and US must conclude negotiations on the remaining substantive issues, in particular full recognition of, and compliance with, PIPs' national laws, for a longer term Treaty.
  - ▶ Successful Marine Stewardship Council certification of the Fiji albacore tuna longline fishery. The certification offers opportunities to develop new markets in regions where demand for certified sustainable seafood is already high, such as Europe.
  - ▶ Successful negotiation with New Zealand to provide NZ\$2.5million funding for the Investment Facilitation and Export Facilitation programs program over the next three years and \$4 million for the NZ Regional Training Project over five years.
  - ▶ With FFC support the Secretariat has initiated steps to improve the operational efficiency and relevance of the Agency by introducing an Internal Audit function to support the executive management, and for a strategic reconsideration of the FFA's funding structure including to ensure that the on-going capital maintenance and new capital developments required to maintain and improve the operational efficiency of the Agency are adequately catered for in the budget.
  - ▶ Improvements will continue to be made to the Country Service Level Agreements (CSLA) as a management tool to better guide Secretariat and member cooperation toward clear national outcomes. The Secretariat will also strengthen its capacity to initiate, develop and oversee improved and systematic training and institutional strengthening to address member capacity constraints across a wider range of sectors and functions that have key roles in modern fisheries management and development.
  - ▶ The signing of the NTSA will result in improved MCS information sharing and enhanced operational cooperation amongst members, noting however that this is an area that has not been fully realized across the broad membership;
  - ▶ New developments in FFA support for member Information Management Systems (IMS), evolution of the Regional Information Management Framework and trials of electronic on-board surveillance and reporting media all portend exciting new developments in the application of IT to national and regional fisheries management;
- During this reporting year the Secretariat has also commenced a number of new developments and areas of emphasis that will affect future services and delivery. These include:

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*Developing and sustaining these new directions, while reinforcing the Agency's core regional role and values, are challenges that your new FFA Executive team very much looks forward to working on with members to deliver regional and national benefits for our people.*

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- ▶ Continued strengthening of national observer administrations including support of full cost recovery mechanisms and improved financial management of national observer programs, along with continuing agency support for observer data analysis;
- ▶ Additional resources available to support expanded in-country investment facilitation support, export facilitation (especially regarding IUU and SPS certification) and bio-economic modelling and policy support to assist members to diversify and increase the economic benefits that members derive from their tuna resource;
- ▶ Increased promotion of investments and exports will require more emphasis on all-of-government and multi-sectoral consultation and decision-making, which will require greater cooperation with other national and regional stakeholders.
- ▶ Continued efforts, including assistance to members to establish their In-Zone and fishery wide limits, will hopefully result in the establishment of a regional fisheries management framework for the southern albacore fishery and greater opportunity for the expansion of sustainable economic benefits from this fishery.
- ▶ Heightened sensitivity to events and arrangements at the regional and international level as an increasing number of international arrangements are proposed and adopted given the increased political currency of Ocean and climate change issues.
- ▶ The mid-term review of the FFA Strategic Plan (2005-2020) and the terminal review of the Regional Tuna Management & Development Strategy, is expected to guide FFA's work over the next seven years to be more relevant and beneficial to members. This process must include a closer re-examination and strengthening of the key roles and services that FFA must continue to provide for the region as a whole to ensure that, while appropriate new organizational arrangements and donor programs are welcomed and supported, the fundamental regional institutional arrangements, regional public services and the legal principles and framework upon which the region has built its successful fisheries management framework over the past 35 years are not undermined and that the regional as a whole remains effective and united on all key issues vis a vis the many external challenges that confront us collectively and differentially.

Developing and sustaining these new directions, while reinforcing the Agency's core regional role and values, are challenges that your new FFA Executive team very much looks forward to working on with members to deliver regional and national benefits for our people.

# Senior Management

## DEPUTY DIRECTOR GENERAL



**Wez Norris**  
(Australia)

## ACTING DIRECTOR FISHERIES DEVELOPMENT



**Ian Freeman**  
(Australia)



**Kaburoro Ruaia**  
(Kiribati)



**Dr Chris Reid**  
(Australia)



**Hugh Walton**  
(New Zealand)

## ACTING DIRECTOR FISHERIES MANAGEMENT

## LEGAL COUNSEL



**Manu Tupou- Roosen**  
(PhD) (Tonga)

## DIRECTOR CORPORATE SERVICES



**David Rupokets**  
(Papua New Guinea)

## DIRECTOR FISHERIES OPERATIONS



**Mark Young**  
(USA)

# Operating Environment

## Overview of prevailing conditions

Ensuring Secretariat advice and services are both relevant and up to date requires clarity of context and understanding of developments within the region and more broadly on an international scale. The following are some of the key information in the Secretariat's operating environment.

### 1. Status of the Tuna Fisheries stock

**South Pacific Albacore;** The stock is not in an overfished state. There is currently no overfishing but there are significant concerns over the ongoing economic viability of the fishery.

**Big Eye;** The stock is not in an overfished state. There is currently overfishing.

**Skipjack;** The stock is not in an overfished state. There is currently no overfishing, but limiting further growth in the fishery is seen as important to maintain profitability.

**Yellowfin;** The stock is not in an overfished state. There is currently no overfishing

### 2. Current market trends and outlook

The major influences that shaped the tuna market trends in 2012 which continue to influence trends in the early months of 2013 were a mix of adverse economic conditions in major markets, relatively tight supplies from poor fishing conditions with the prevalence of La Nina conditions and conservation management measures. At the consumer level, sustainability and traceability issues were also important influences on consumer demand for tuna products.

The combined impact of these resulted in overall up-trends in prices for both canned raw

materials and sashimi products in the last three years although volatility continued to feature in the markets during the year.

### 3. Global tuna Production

Global tuna catch of the four major tuna species (albacore, bigeye, skipjack and yellowfin) declined in 2011 for a second year in a row to 4.08 million Mt, the lowest since the peak year in 2005 (almost 4.5Mt million) (Figs 1 and 2). This was a decline of 4% from the previous year driven by a 9% (223,000Mt) decline in the WCPO that more than offset the increase of 13% (~70,000Mt) in the Eastern Pacific. The decline in the WCPO catch occurred at the time when purse seine effort was at its all time high. The decline in WCPO catch is consistent with recent fishing patters, which saw a shift from strong La Nina conditions over the last few years to a weak El Nino recently, which has the effect of concentrating effort towards the east. Despite the apparent overall decline in global production, the 2011 level remains at more than 4.0Mt million, the volume attained since 2002.

### 4. Trade

The combined annual import value by the EU, US and Japan from FFA members has more than doubled between 2001 and 2012, from \$130 million to \$285 million (Figures 3 and 4).

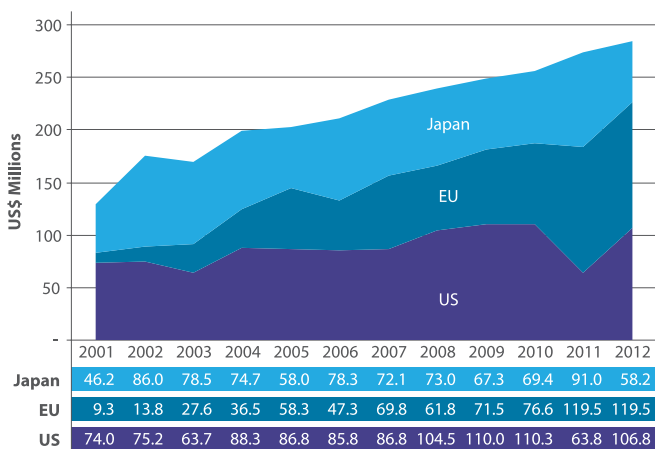
Tuna loin exports presently command the greatest share of total tuna exports at just under \$143 million (50%) in 2012. The US market accounted for almost \$90 million, EU market \$56 million and Japan an insignificant amount of less than \$0.2 million. Fiji is the main supplier of albacore loins to the US market while lightmeat loins are supplied by Papua New Guinea and Marshall Islands.

The EU imports a relatively small volume of loins from FFA countries but this has trended up in recent years. This is mostly lightmeat loin with only Papua New Guinea and Solomon Islands the current suppliers.

Total canned tuna imports from FFA countries by the three major markets totalled \$62 million (22% of total imports from FFA member countries) in 2012. Canned tuna trade by FFA member countries is almost exclusively to the EU market, the value to the US market negligible. The US domestic canned tuna processors are highly protected through very high tariffs on canned tuna imports – in brine 6-12.5% and albacore in oil 35%. As such, the US market for FFA loins is only relevant as long as this protection is on.

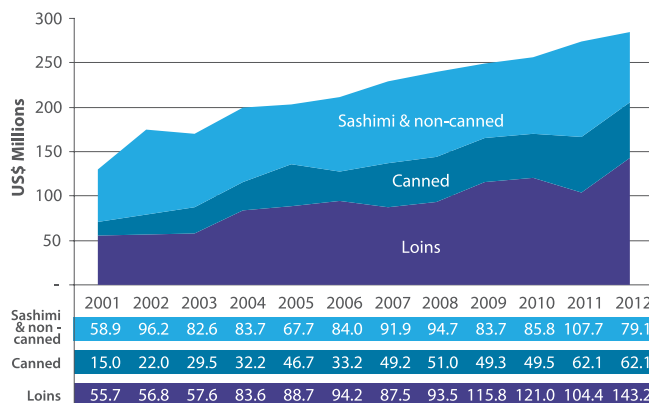
The sashimi and non-canned imports from FFA member countries totalled about \$80 million (28% of total from FFA member countries) in 2012. Japan as the key market for these products accounted for almost \$60 million (73% of total). The value of sashimi and non-canned tuna trade with Japan and the US markets has been broadly steady at around \$80-90 million over the years. Fresh yellowfin and bigeye tuna are the key tuna species traded by FFA member countries to both Japan and US markets.

**FIGURE 3. Tuna export values trends and distribution by major markets, 2001-2012**



Sources: <http://www.st.nmfs.gov/st1/trade/index.htm>; [http://www.customs.go.jp/toukei/download/index\\_d011\\_e.htm](http://www.customs.go.jp/toukei/download/index_d011_e.htm); [http://epp.eurostat.ec.europa.eu/portal/page/portal/external\\_trade/](http://epp.eurostat.ec.europa.eu/portal/page/portal/external_trade/)

**FIGURE 4. Tuna export values trends and distribution by product, 2001-2012**



Sources: <http://www.st.nmfs.gov/st1/trade/index.htm>; [http://www.customs.go.jp/toukei/download/index\\_d011\\_e.htm](http://www.customs.go.jp/toukei/download/index_d011_e.htm); [http://epp.eurostat.ec.europa.eu/portal/page/portal/external\\_trade](http://epp.eurostat.ec.europa.eu/portal/page/portal/external_trade)

## 5. Access and Trade

Progress has been made linking fisheries access to support for tuna industry development in 2012/13 now that FFA Members have begun to enforce limits in the tuna fishery. However, further work needs to be done to ensure limits are effectively enforced in the medium term given the time it will take for investment in domestic industry development to be fully realised. A primary area of work is finalising the fisheries component of the Economic Partnership Agreement with the EU. Assistance in establishing Competent Authorities for members has been a key deliverable in this area. A key demand for Pacific ACP States is global sourcing for fresh and frozen fillets and fish pieces.

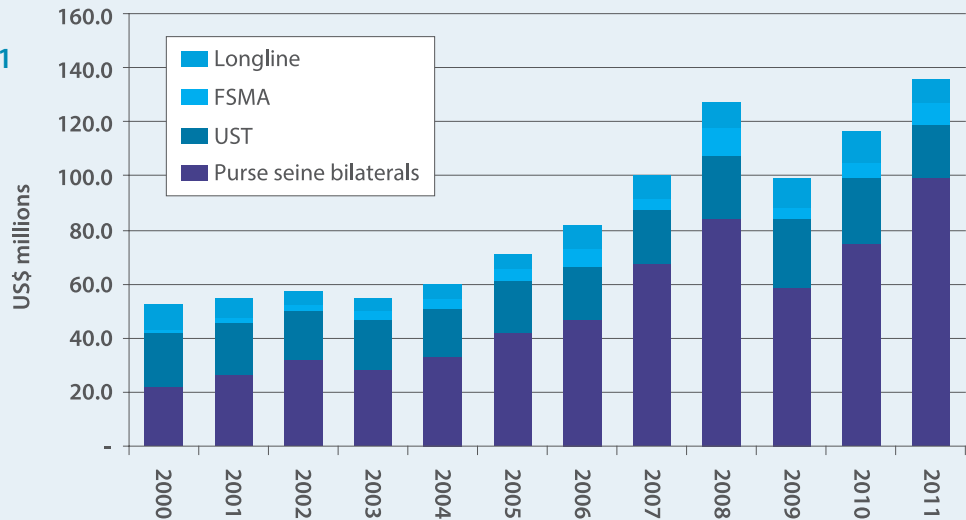
The total estimated access fees from the bilateral purse seine fleets in 2011 was about \$100 million compared to \$75 million in 2010. A further revenue from multilateral arrangements of almost \$30 million was recorded for 2011 (similar to previous year, but noting that revenue from the UST increased significantly to \$45 million in 2012/13 and will do so again to \$63 million thereafter). Estimated fees from longline fleets came to almost \$10 million. Figure 29 illustrates the trends of access fees over the period 2000 to 2011. The increase in access fees is primarily driven by the recent increases in the price of a fishing day in the purse seine fishery.

## 6. MCS requirements

**IUU – Growing recognition** There is growing international recognition of IUU fishing and its effects on small island developing states. This has resulted in more resources being dedicated by donors in addressing IUU related issues.

WCPFC requirements at the regional, subregional and national level continue to increase; with the observer program responsible for many of the IUU detection and deterrence activities.

**FIGURE 5. Estimated access fees, 2000-2011**



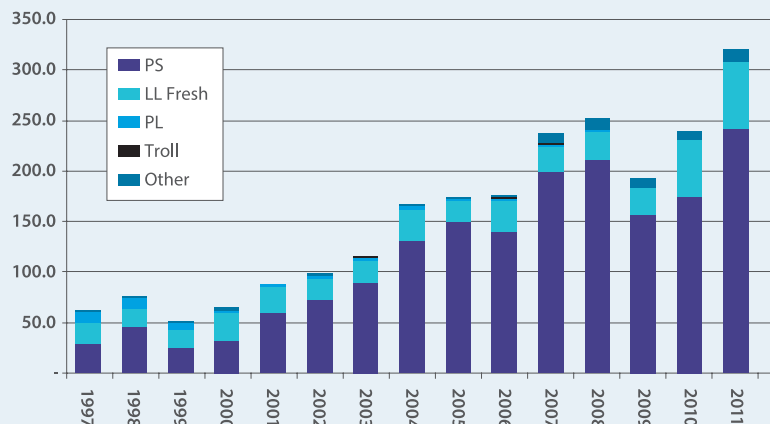
## 7. Contribution of fisheries to GDP

Measurement of the contributions of fishing by the local and locally based foreign fleets is facilitated through use of value added ratios. The overall contribution of tuna fishing to GDP in nominal terms has markedly increased over the years, parallel with the trends of increases in value of catch.

\$321 million, a rise of 34% from the previous year on account of substantial increase in catch value. The overall trend of contribution is largely determined by the contribution from the purse seine fleet because of the significance of the value of catch by this fleet relative to other fishing. The contribution by the pole and line and other fisheries are almost negligible at the regional level but make substantial local impact in several cases.

Estimated tuna fishing contribution (by domestic and locally based fleets) in 2011 was

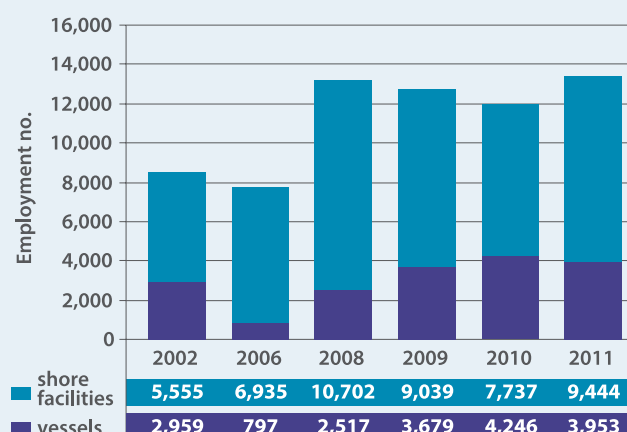
**FIGURE 6. Tuna fishing contribution to GDP by gear type, 1997-2011**



## 8. Employment

Employment data in the tuna industry shows an uptrend between 2002 and 2011. Around 8,500 jobs in the tuna industry were recorded in 2002, with around 3,000 on vessels and 5,500 in onshore facilities. Presently, more than 13,000 people are engaged in the tuna industry (just under 4,000 are on vessels (including observers) and the rest in onshore facilities (Figure 9)). However, the annual trends between 2008 and 2011 have been relatively stable

**FIGURE 7. Tuna industry employment in FFA member countries for selected years**



## 9. Climate Change

Assisting members mitigate against the deleterious effects of climate change remains a regional priority for CROP agencies. FFA's mandate has been relatively narrowly circumscribed: to assist member states to access international funding for climate change adaptation and mitigation to support private sector based commercial development, and to provide policy advice to members to incorporate climate change issues into national tuna fisheries policy frameworks. In this way, members could increase their economic resilience to changes in fisheries and other limited natural resources that will accrue through climate change.

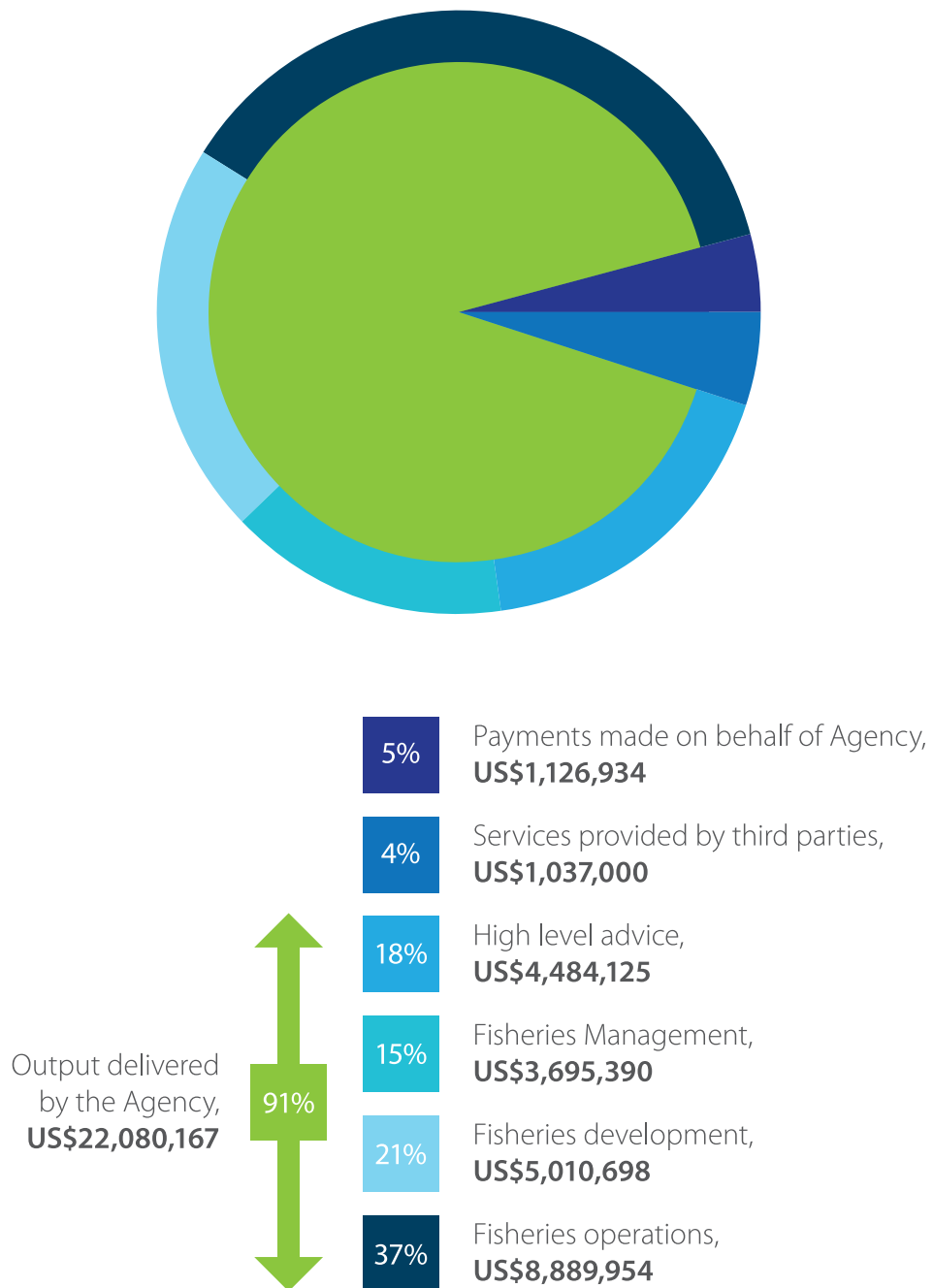
Unfortunately, international funding made available to the region is not necessarily able to appropriately accommodate this mandate. In one instance the Secretariat considered it more responsible to refrain from nominal participation in a funding program where the objectives desired by members in accordance with their mandate could not be assured, whereas donor modalities would better suit the programmes undertaken by other CROP agencies instead.

# Funding at a glance

<b>TYPES OF ACTIVITIES</b>	<b>US\$</b>
<b>1. Outputs Delivered by the Agency</b>	<b>22,080,167</b>
<b><u>OUTPUT 1 - HIGH LEVEL ADVICE</u></b>	<b>4,484,125</b>
(a) Executive Management	
(b) Legal Frameworks and International Law	
<b><u>OUTPUT 2 - FISHERIES MANAGEMENT</u></b>	<b>3,695,390</b>
(a) Integrated Fisheries Management	
(b) Administered Funds	
<b><u>OUTPUT 3 - FISHERIES DEVELOPMENT</u></b>	<b>5,010,698</b>
(a) Economic Development and Industry Support	
(b) Access and Trade Negotiations	
(c) Regional Economic Integration	
<b><u>OUTPUT 4 - FISHERIES OPERATIONS</u></b>	<b>8,889,954</b>
(a) Monitoring Control and Surveillance	
<b>2. Services Provided by Third Parties</b>	<b>1,037,000</b>
SPC for delivery of Pacific Observer Programme	
<b>3. Payments made on behalf of the Agency</b>	<b>1,126,934</b>
Housing Fund	
<b>TOTAL BUDGET</b>	<b>24,244,101</b>



# Outputs Delivered by the Agency



## A. High Level Advice

The reporting period saw many changes to executive and management as the former Director General completed his term. The change of the guard was as follows:

- ▶ Completion of term of former Director-General Mr. Tanielu Su'a and replaced by Mr James Movick former Deputy Director General.
- ▶ Appointment of Former Director of Fisheries Management, Mr. Wez Norris as Deputy Director-General
- ▶ Appointment of Mr Peter Phillipson former REI Manager as Director of Fisheries Development. He later resigned on medical grounds. New Director is expected to be in place by July 2013.
- ▶ Reappointment of Mr David Rupokets as Director for Corporate Services.













Results achieved by the High Level Advice include;

- ▶ Maintaining the multi-year funding agreement with Australia and New Zealand, now extended to four years
- ▶ Securing GEF funding for Phase 2 of the OFMP project
- ▶ Participation at the Pacific Leaders Forum and successfully promoting and maintaining fisheries issues as regional priority as per Communiqué
- ▶ Advisory input to meeting of Forum Troika of Foreign Ministers and EC addressing concerns over EU policies and practices in the WCPFC. Outcomes include securing agreement from the EC IUU Unit to facilitate consideration of regional and subregional IUU and CA certification compliance, and improvement of cooperation with EU delegation at WCPFC9

- ▶ Adoption of the Agreement on Strengthening Implementation of the Niue Treaty on Cooperation in Fisheries Surveillance and Law Enforcement in the South Pacific region
- ▶ Ongoing renegotiations of the US Treaty
- ▶ Finalisation and Signing of one Country Service Level Agreement with two more expected to be signed before July 2013, with on-going revision and updating of existing CSLAs
- ▶ Prime Ministerial visit from Solomon Islands. Ministerial visits from Nauru, Tonga, Australia and by heads of departments and donor organisations from New Zealand, Ambassadors of the United States of America and Luxembourg and a Parliamentary delegation from Australia
- ▶ Formal country visits to three member countries by the executive (FSM, New Zealand and Cook Islands)
- ▶ Provision of policy and technical advice to regional, subregional and national processes – Melanesian Spearhead Group (MSG), WCPFC sessions and subcommittee meetings, PNA, Te Vaka Moana, PITIA. Continued attendance and advice is provided as required in sub-regional meetings.
- ▶ Continuing to provide strategic direction and management of FFA in accordance with FFC directives
- ▶ Input to regional trade and market access activities including on-going EPA negotiations and the proposed study of regional market access and investment arrangements with the US.
- ▶ Input to regional positions on the Rio+20 Oceans Statement, World Bank Global Partnership for Oceans Joint Statement, and Pacific Island Forum Ministerial Consultation with the European Union



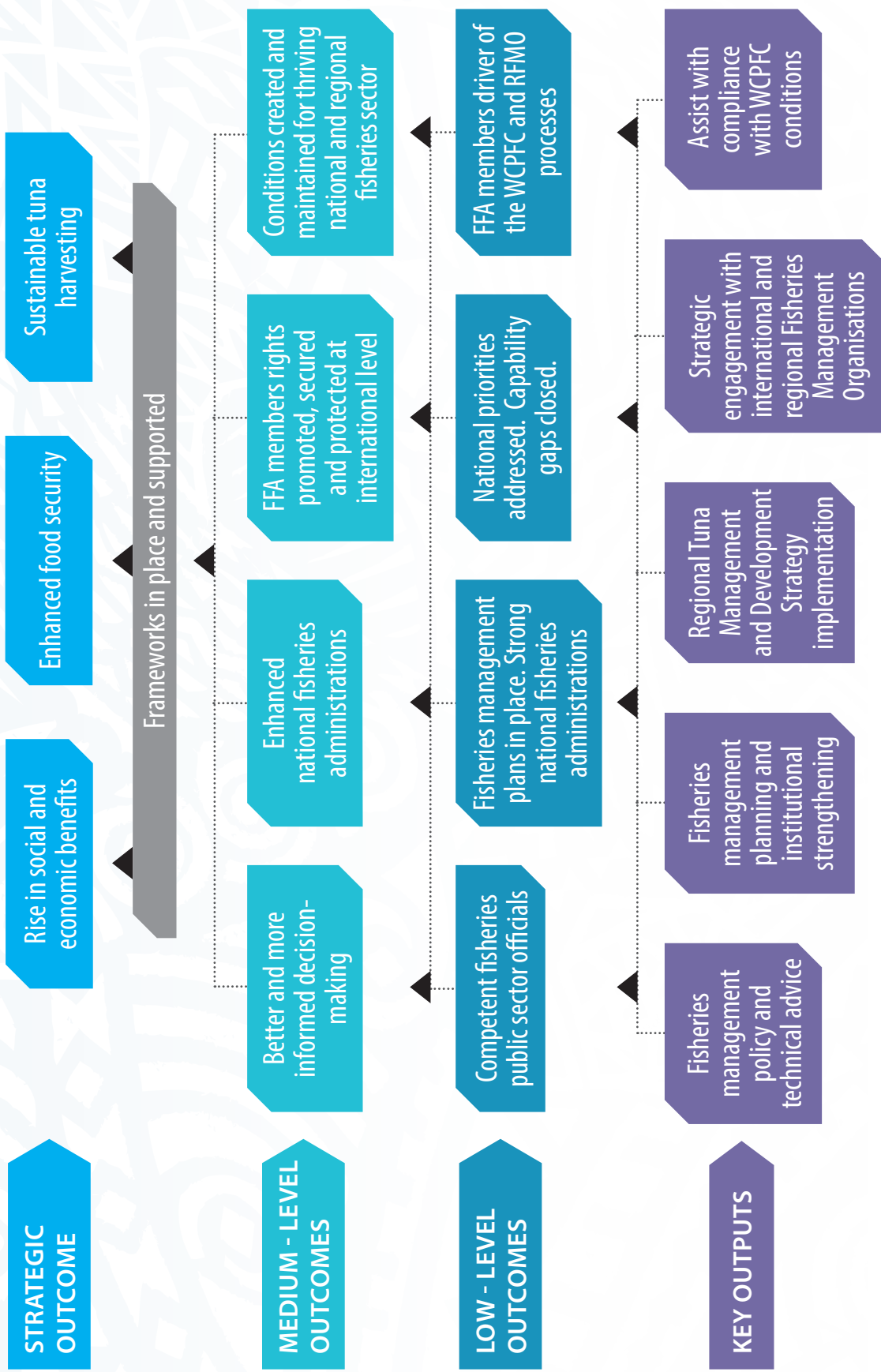
The regional assistance provided specifically by Legal Services to all FFA Members is the Fisheries Negotiations Course and the Niue Treaty; all other regional tasks are in collaboration with the technical Divisions, so the activities below focus on national level.

ASSISTANCE TO MEMBER COUNTRIES;		
	Cook Islands	Legislative review
	FSM	Legislative review
	Fiji	Legislative review
	Kiribati	Legislative review, Maritime boundaries assistance
	RMI	Maritime boundaries assistance
	Nauru	Maritime boundaries assistance
	Niue	Legislative review, Maritime boundaries assistance
	Palau	Legislative review, Maritime boundaries assistance
	Samoa	Legislative review, Advice on set-up of registry
	Tokelau	Legislative review
	Tuvalu	Maritime boundaries assistance
	Vanuatu	Legislative review



# Fisheries Management Output, Results and Outcomes

## STRATEGIC GOAL: Frameworks in place and supported



## B. Fisheries Management

The medium term bridging goal for the Fisheries Management Output/ Division to achieve Strategic Plan Outcome 1 is to set up effective frameworks. The diagram above demonstrates the flow of the Division's outputs to higher level results, outcomes and impacts.

The following chapter contains the Fisheries Management Division's report on progress of its work over the fiscal year, beginning with:

- ▶ Environmental Scan, a narrative on the developments in the operating environment of the Division
- ▶ Medium term goals, a self assessment against the four (4) performance indicators in the Statement of Intent (SOI)
- ▶ Operations – activities undertaken over the fiscal year under the AWPB including regional, sub-regional and national activities
- ▶ Related issues, opportunities and impacts of activities

### (A) Environmental Scan

International workloads continue to grow across the whole range of fishery and tuna related issues. This includes processes such as the FAO consultation on responsible flag States, CITES proposals on marine species, conservation of non-tuna resources in the southern hemisphere through the SPRFMO, UN regular processes and others. These issues all interact with regional and national tuna management and therefore need to be at least monitored, with regular need for targeted participation.

At the regional level the Western and Central Pacific Fisheries Commission remains a valuable process, but also one that comes with risk.

In 2012 FFA members noted dissatisfaction with the outcomes of WCPFC8 and what they perceived as an unsatisfactory performance and attitude of other key delegations.

Specific targeted interventions by some members and the Secretariat appear to have helped this situation, with a notable improvement at WCPFC9. Further effort and attention will be required to ensure that FFA members are the driver behind WCPFC, rather than it being a forum to consolidate distant water interests and domination.

Enhanced sub-regionalism, through the creation of specialist Secretariat bodies to serve smaller groups continued in the reporting period. FFA faces challenges in continuing to serve the interests of all members and consolidating the views and positions that emerge from these sub-regional groups.

While overall performance in the face of this challenge has been excellent, it remains an area for ongoing attention, and one that cannot be addressed by the Secretariat alone. The benefits of subregional groupings are unquestionable, but should not, and need not, come at the expense of wider regional solidarity that the Pacific has achieved to its own great benefit in tuna fisheries over the past 35 years.

National fisheries administrations continue to face challenges as the technicality of their work increases, the cost of doing business grows and the competing calls for time and resources expand. At the same time, in the majority of cases, fisheries budgets remains constant, increasing reliance on the resources of regional agencies for basic functions such as travel rather than better targeted activities.

Notwithstanding, national fisheries officials continue to produce high quality outputs in line with both national and regional targets.

## (B) Assessment of Medium Term Goals

The following is an assessment of progress towards Medium Term Goals/Results measured against the Performance Indicators in SOI

Indicator 1		Assessment
Commitment at all levels within the FFA membership to establish effective national, sub-regional and regional management regimes		<b>¾ achieved</b>
Supporting Comments	<p>Commitment remains strong, noting the growing challenges reflected above. The failure of the SC-SPTBF to reach necessary agreement in 2012 and 2013 ytd is probably the largest representation of this challenge that must be addressed in 2013 towards further improving solidarity in the form of commitment to regional initiatives.</p> <p>The operating environment is becoming continually more complex and the strength of cooperation and commitment at all levels needs to be renewed in order to overcome the resultant challenges and achieve sustainable fisheries as envisioned by Leaders.</p>	
Indicator 2		Assessment
High level of transparency, accountability and governance in institutional processes, policies and legal frameworks,		<b>¾ achieved</b>
Supporting Comments	<p>Overall, fisheries governance, accountability and transparency continue to improve, with dedication and commitment of fisheries administrations and staff being backed up by new or modernised institutional changes and policy and legal instruments</p>	
Indicator 3		Assessment
Success of FFA proposals to WCPFC/SPRFMO and, more generally, Commission outcomes that accommodate and reflect FFA requirements		<b>¾ achieved</b>
Supporting Comments	<p>General WCPFC related issues discussed above. In some respects, the early success of the Commission and of FFA members at the Commission was artefacts of its relative youth and the relative preparedness of FFA members as a bloc. Relationships and negotiating positions have matured since then, including increased coordination amongst DWFNs, creating additional challenges in having proposals adopted.</p> <p>Nevertheless, of the 7 CMMs agreed at WCPFC9, 3 are based on FFA member proposals (collectively or individually), a further 2 are based heavily on FFA member input and the remaining two apply largely to non-FFA members. Numerous other decisions from the meeting, including the famous “flick the switch” and a more favourable budget contribution formula, are also based on FFA positions. Promotion of rights based management in the form of proposals related to zone-based longline management limits, reference points and harvest rules are strong candidate proposals for the FFA into the future.</p>	

Indicator 4		Assessment
Increase in “compliance” rates of FFA members with Commission requirements as reported by WCPFC Secretariat.		<b>Fully achieved</b>
Supporting Comments	<p>Information on compliance rates is collected mainly in the form of the provisional and draft Compliance Reports, which assess each CCM against a range of key factors flowing from the CCMs. The information is not in the public domain and can't be reported on in detail, but certainly shows both a high level of FFA member compliance, and an increasing trend compared to the first process in 2011.</p> <p>The cost of this increased compliance in terms of time and resources is a substantial burden on administrations. It goes without saying that there remain gaps to be filled, and some members continue to hold reservations about the process for monitoring compliance and the potential for it to be used outside of its intended purpose. Nevertheless, in terms of the increased compliance, the achievement of members is unquestionable.</p>	
Indicator 5		Assessment
Growing number of successful domestic fisheries;		<b>½ achieved</b>
Supporting Comments	<p>This indicator is too loosely related to the activities described above to be particularly useful. It will be appropriately reviewed and amended in future SOIs to ensure that adequate assessment and reporting can be undertaken through future annual reports.</p> <p>The recent global economic crisis has effected domestic fisheries operations, resulting in some boats tied up or exiting the fishery. The failure to implement management regimes for the albacore fishery is a direct constraint on domestic development, with fleets experiencing CPUE declines to uneconomical levels. The oversupply of raw materials has depressed albacore prices, deterring investment into processing opportunities.</p> <p>That said, a number of initiatives appear to be working with increase of jobs, new fishing ventures/ onshore facilities, boats, and revenues, and effectively contributing to recovery and expansion of domestic fisheries.</p>	
Indicator 6		Assessment
that tuna resources are harvested within sustainable limits		<b>¾ achieved</b>
Supporting Comments	<p>FFC has questioned the legitimacy of this Indicator on the basis that it is not an indicator that the Secretariat, or even FFA members as a whole, has control over. This indicator will be appropriately reviewed and amended in future SOIs to ensure that adequate assessment and reporting can be undertaken through future annual reports.</p> <p>Nevertheless, stock assessments and the WCPFC SC consideration of them indicate that 3 of the 4 key species are being harvested at levels lower than FMSY.</p> <p>Harvest rates for bigeye tuna throughout the longline and purse seine fishery need to be urgently and significantly reduced against <math>F_{MSY}</math>. Issues associated with economic optimisation or <math>F_{MEY}</math> have been raised and discussed for the remaining 3 species.</p>	

## REPORT ON OPERATIONS - SUMMARY OF PROGRESS

Outputs and outcomes from the delivery of the programme are significant and encompass a diverse range of legislative, policy and planning instruments dealing with a wide range of national, subregional and regional priority issues as discussed further below.

### Key Results Achieved

- ▶ **RTMADS Implementation** – Develop and plan implementation of RTMADS for member countries who had not yet signed Country Service Level Agreements. As of the time of publication a total of fourteen member countries have signed Service Level Agreement with the Secretariat for delivery of priority activities. At the same time the Secretariat has initiated the Monitoring and Evaluation process for SLAs with the first twelve countries
- ▶ **In-country Work - National Priorities.** Work undertaken under this activity largely addresses the myriad of requests to FFA for fisheries management services under the CSLAs. These include;
  - Two (2) Fisheries Management Plans completed during the period with another two (2) awaiting final approval by national Governments and further one under review.
  - Bycatch management plans (or NPOAs) – two (2) shark NPOA's nearing completion and awaiting final approval.
  - Policy documents and consultative structures for greater inclusion of artisanal fisheries in the wider decision making process – targeted advice and policy briefs for two (2) members
  - Limit setting workshops - as members move towards the establishment of rights based fisheries, particularly in the longline fishery, there is a need for active workshops to consider national positions and develop agreed limits on key species. Workshop with defined outputs in terms of negotiation strategies or enhanced ability to approve sub-regional instruments have been held in nine (9) members
  - Reference Points – FFA has participated in three (3) national workshops and three sub-regional workshops on the concepts of reference points and harvest control rules aimed at increasing national awareness of the key concepts and moving towards implementation
  - Direct assistance in consultation and public meetings – FFA has assisted several members in running public consultations on priority (and contentious) issues
  - National WCPFC workshops aimed at building understanding of the obligations and opportunities that WCPFC measures create for members. These workshops also focus on implementation of measures.
  - Institutional Strengthening related work was undertaken in six (6) members. Of these, two (2) final drafts have been delivered and a further three (3) were smaller targeted inputs to wider processes, or assistance to members to implement recommendations from previous reviews. The final one is a “full review” that has just commenced with plans for at least two (2) more during the next reporting period
  - National level visits as described below



### ▶ **Regional and Sub-regional work –**

This work includes FFA Staff preparation and participation at pre-WCPFC FFC, WCPFC technical committees and during WCPFC annual session.

- Despite growing challenges, FFA members continue to be well prepared and briefed for the meetings and have a growing ability to engage in debates and dialogues outside talking points and bilateral informal talks with non-FFA members of the WCPFC
  - SPC Pre-assessment Workshop - enhances the ability of the Secretariat to prepare FFA briefs and members for the Scientific Committee.
  - Scientific Committee. This preparatory meeting, in conjunction with specific courses and workshops run by SPC and targeted in country assistance have resulted in a cadre of FFA members well versed in fisheries science and tuna stock assessment.
  - In 2012, FFA members drove the agenda for the consideration and adoption of limit reference points and harvest rules for key species; a major advancement for WCPFC
- ▶ The international agenda continues to grow, with a range of issues of different importance to individual members. Flexibility to be able to assist both the Secretariat and members to attend some of these meetings and processes is important.
- Throughout the reporting period, staff and members attended FAO and UN meetings, CTI, CITES, SPRFMO and other CROP meetings

## **Impact of Services**

The outcomes flowing from national work generally relate to enhanced national capacity, or increased ease of administration as well as growing confidence and more informed decision-making.

Some of the specific instruments and particularly the fishery management plans introduce concepts such as direct licensing of vessels, gradually removing the need for foreign access negotiations and therefore simplifying decision making process and adding transparency.

The bycatch NPOAs will have a measurable impact on the sustainability of TEP species as they are implemented.

Sub-regional longline management measures being developed and promoted will eventually have measurable impacts on the economic returns to members and will bed down arrangements upon which sustainable management can be based.

With regards to WCPFC related work, impact of FFA is best reflected in the performance of FFA members at WCPFC, where preparation and regional solidarity are essential to the basic functioning of the whole meeting. Performance is evidenced in the high compliance ratings that FFA members achieved in the Compliance Monitoring System. Also, members are increasingly more confident and informed in their contributions to WCPFC & subsidiary meetings, and with decreasing policy & technical support from the FFA and other technical organizations.









## **Issues**

The Division has been more involved in international and regional meetings this reporting period which takes away limited personnel from in-country work.




## Services to Member Countries

The following table (Table 3) provides details of assistance to members by the Fisheries Management Output/Division.

ASSISTANCE TO MEMBER COUNTRIES;	
Cook Islands 	<ul style="list-style-type: none"> <li>▶ Input into the development of purse seine Regulations</li> <li>▶ Participation in public meetings and advice on limit setting</li> </ul>
FSM 	<ul style="list-style-type: none"> <li>▶ Longline VDS workshop,</li> <li>▶ Reference point and national management objective workshops.</li> <li>▶ Flag state advice on implementing FAD measures</li> </ul>
Fiji 	<ul style="list-style-type: none"> <li>▶ Draft TMDP delivered</li> <li>▶ Draft NPOA sharks delivered</li> <li>▶ Participation in public stakeholder consultations.</li> </ul>
Kiribati 	<ul style="list-style-type: none"> <li>▶ Assistance to develop fisheries master policy,</li> <li>▶ Development of Kiritimati management plan,</li> <li>▶ Assistance with donor consultations.</li> <li>▶ Assistance to develop the Kiribati National Fisheries Policy with incorporation of Small Scale Tuna Fisheries priorities into a national policy framework.</li> <li>▶ National briefings on US Treaty issues</li> </ul>
RMI 	<ul style="list-style-type: none"> <li>▶ Flag State advice on implementing FAD measures</li> <li>▶ Scoping for Institutional Review</li> </ul>
Nauru 	<ul style="list-style-type: none"> <li>▶ Institutional Strengthening related tasks (review Board structure and propose changes to Cabinet, review overall organisation structure, consider performance based remuneration policy)</li> <li>▶ EAFM report finalised and draft management Statement of Intent provided</li> <li>▶ WCPFC workshop</li> <li>▶ Assistance with Tuna Development Plan</li> <li>▶ Assistance with Part 2 report</li> </ul>
Niue 	<ul style="list-style-type: none"> <li>▶ Coordinate preparation of management plan, including through stakeholder consultation.</li> <li>▶ Advice on implications of becoming a flag State</li> </ul>
Palau 	<ul style="list-style-type: none"> <li>▶ Institutional Strengthening review completed and final report submitted.</li> <li>▶ Input to consideration of proposed Fisheries Protection Act.</li> <li>▶ Assistance to develop a Small Scale Tuna Fisheries Framework through a consultative process with relevant national stakeholders.</li> </ul>
PNG 	<ul style="list-style-type: none"> <li>▶ Flag State advice on implementing FAD measures</li> </ul>
Samoa 	<ul style="list-style-type: none"> <li>▶ Limit setting workshop</li> <li>▶ WCPFC Workshop</li> </ul>



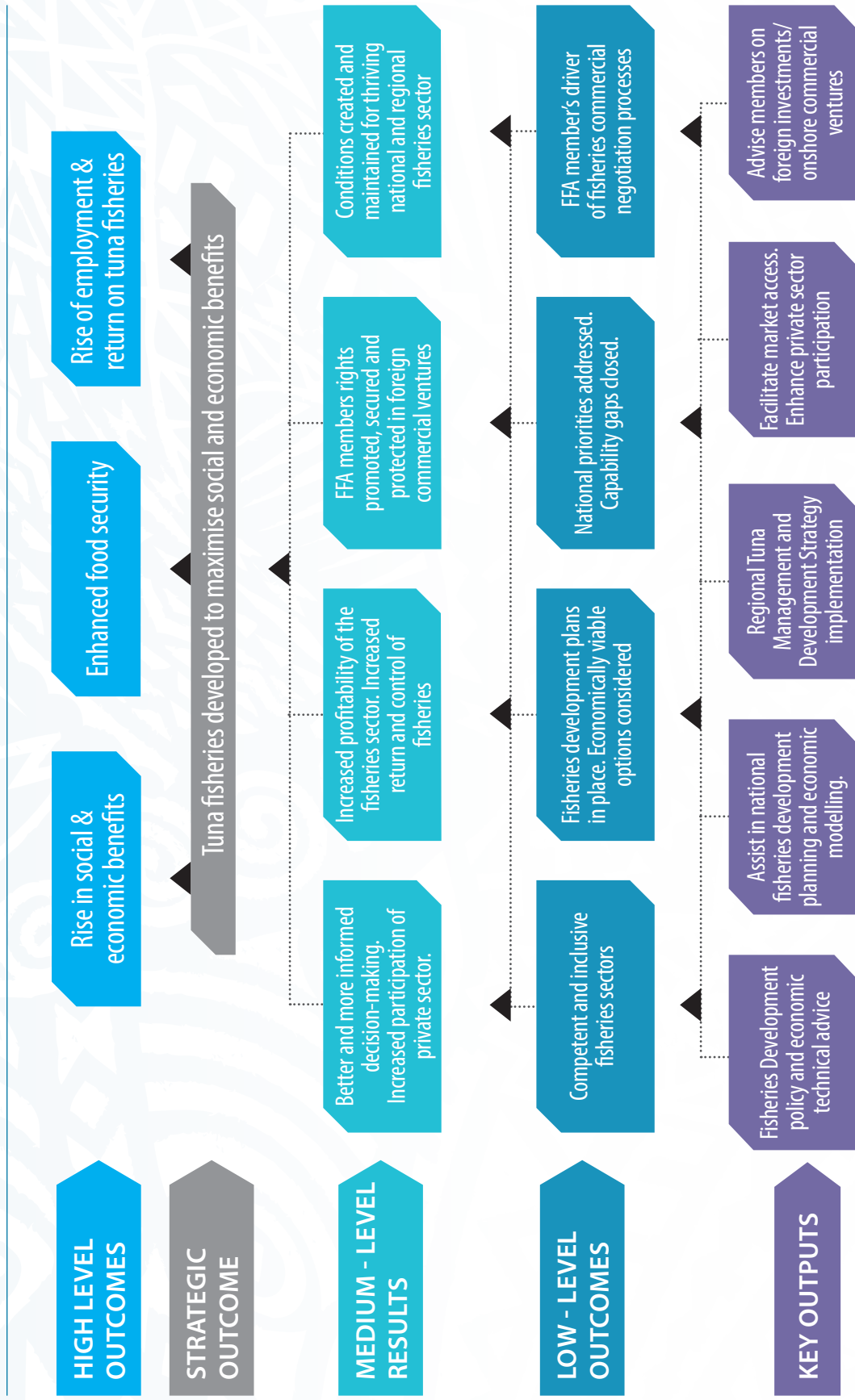
<p>Solomon Islands</p> 	<ul style="list-style-type: none"> <li>▶ Draft management plan delivered including stakeholder consultations</li> <li>▶ Flag State advice on implementing FAD measures</li> </ul>
<p>Tokelau</p> 	<ul style="list-style-type: none"> <li>▶ Assistance with WCPFC Annual report (Part 1 and Part 2)</li> <li>▶ WCPFC Workshop</li> </ul>
<p>Tonga</p> 	<ul style="list-style-type: none"> <li>▶ Stakeholder consultation on tuna stock status and WCPFC updates.</li> <li>▶ Draft NPOA (sharks) delivered under internal review with a stakeholder workshop planned for April '13.</li> <li>▶ Policy advice on allocation and limit setting, and licensing foreign vessels to fish in Tonga's EEZ</li> </ul>
<p>Tuvalu</p> 	<ul style="list-style-type: none"> <li>▶ Limit setting and longline VDS workshop;</li> <li>▶ Advice on Institutional Strengthening implementation;</li> <li>▶ Review of several fisheries policies and investment proposals.</li> <li>▶ Assistance to develop a Small Scale Artisanal Tuna Fisheries Framework through a consultative process with relevant national stakeholders</li> <li>▶ Flag State advice on implementing FAD measures</li> </ul>

<p>Vanuatu</p> 	<ul style="list-style-type: none"> <li>▶ Institutional Strengthening Review draft report submitted,</li> <li>▶ Allocation and Limit setting workshops</li> <li>▶ Flag State advice on implementing FAD measures</li> </ul>
Regional	
<ul style="list-style-type: none"> <li>▶ Fisheries Management Policy advice</li> <li>▶ Distribution of financial shares and administration of PDF share allocation.</li> </ul>	
Subregional	
<p>PNA. Te Vaka Moana, Melanesian Spearhead Group</p>	<ul style="list-style-type: none"> <li>▶ Range of policy papers and in-meeting advice – relevant to FFA led processes such as SC-SPTBF LL management arrangements and sub-regional instruments such as TAE setting, trading and pooling under the VDS</li> </ul>

Insert Photo

# Fisheries Development Output, Results and Outcomes Flow

## DIVISION'S STRATEGIC GOAL: Tuna fisheries are developed to maximise social and economic benefits to members



## C. Fisheries Development

The medium term bridging goal for the Development Division for it to achieve Strategic Plan Outcome 3 is to facilitate economic transformation.

The period in question was a difficult time for the Division primarily with regards to staffing and management. The former Director Leonard Rodwell retired early in the fiscal year upon completing six years of service in the role. He was replaced by Mr Peter Phillipson – the former REI Manager who was unfortunately forced to resign on medical grounds in February. The DFD post has once again been advertised and it is expected that the appointment of a new Director will be completed before July 2013.

At the same time, the Secretariat has reviewed the structure and functions of the Division to better align its services and fulfil the FFC direction to better integrate the former REI unit into the Division.

The following chapter contains the Development Division's report on progress of its work over the fiscal year, beginning with:

- ▶ An environmental scan providing a narrative on developments that may impact the operating environment and therefore outcomes of the Division's work
- ▶ Medium term goals, a self assessment against the five (5) performance indicators in the Statement of Intent,
- ▶ Key Results achieved over the fiscal year
- ▶ Related issues, opportunities and impacts of activities

### (A) Environmental Scan

#### International Level

The state of global economic conditions can have a major impact on tuna industry development as should these deteriorate then the prospect for the growth of the domestic tuna industry might be expected to decline. Of particular importance is the price of fuel as this is the major expense item for tuna fleets.

The increasing application of certification schemes with respect to food safety and IUU fishing that are being introduced raises the consequent need for members to comply with these to access major markets. The investment environment must also remain internationally competitive and attracts quality investors.

The negotiation of free trade agreements by south east Asian tuna suppliers which would erode current preferences available to Pacific Island producers in major markets such as the EU poses a significant threat to the viability of domestic industries.

#### Regional and Subregional Level

Economic development opportunities are not equal across the region due to differing resource endowments and limits to infrastructure capacity and this must be acknowledged when planning tuna industry developments and investments.

At the heart of activities related to investment facilitation is the generation of benefits to Pacific Island economies. In seeking to promote investments in domestic tuna industries, Pacific Island governments need to avoid creating a situation where countries compete against each other for investments by offering an increasing

range of incentives that effectively reduce benefits to the economy to an undesirably low level.

Maintaining regional unity in trade negotiations can be challenging due to the differing status of members under trade arrangements with special provisions available for Least Developed Countries.

### National Level

#### **On Economic Development and Industry**

**Support sub output** – Obtaining full stakeholder input at the national level can be problematic and

the need for strong national associations to provide coherent industry input is important in the development planning process. There is also a need to ensure that government can meet its obligation to support the implementation of tuna investment projects. The key to this is mobilising all government departments involved in the process and ensuring regular consultations are held to make necessary decisions.

The most pressing challenge in the trade area at the national level is national capacity to comply with market access requirements

## **(B) Assessment of Medium Term Goals**

This self assessment of progress by the Division highlights results achieved thus far against the medium term goals outlined in the Statement of intent for the year.

<b>Indicator 1</b>		<b>Assessment</b>
Increased contribution of tuna earnings to GDP.		¾ achieved
Supporting Comments	Movements not uniform across members. Overall an upward trend since 1999 with a decline in 2009. Estimated tuna fishing contribution (by domestic and locally based fleets) in 2011 was \$321 million, a rise of 34% from the previous year on account of substantial increase in catch value.	
<b>Indicator 2</b>		<b>Assessment</b>
Members adopting economic policies conducive to participation of private sector in the tuna industry.		¾ achieved
Supporting Comments	Policy reform taking place, but full implementation of policies remains an issue.	
<b>Indicator 3</b>		<b>Assessment</b>
Domestic industry contribution to GDP increases		¾ achieved
Supporting Comments	Data not readily available so assessment is based on the share of catch value attributed to domestic fleets. In 2011, 19% of the catch value was attributed to fleets of FFA Members compared with only 11% in 2001. In the three preceding years 2008 to 2011, the average was 15%.	
<b>Indicator 4</b>		<b>Assessment</b>
Increase in share of catch and value attributed to domestic fleets		¾ achieved
Supporting Comments	As noted above, comprehensive data is not readily available so assessment is based on the share of catch value attributed to domestic fleets. In 2011, 19% of the catch value was attributed to fleets of FFA Members compared with only 11% in 2001. In the three preceding years 2008 to 2011, the average was 15%. See comments above.	
<b>Indicator 5</b>		<b>Assessment</b>
Increased share of the catch processed in plants established in FFA Member Countries		¾ achieved
Supporting Comments	Data not readily available. The trends of tuna product trade values by FFA member states provide useful indications of the progress and status of development of the tuna industry at the domestic harvesting and processing levels.  The combined annual import value by the EU, US and Japan from FFA members has more than doubled between 2001 and 2012, from \$130 million to \$285 million. With new plants being planned for the coming years, further growth in this area can be anticipated.	

## (C) Key Results Achieved

The Fisheries Development Division has worked with FFA Members across a broad range of development issues throughout the reporting period.

The key results achieved are as follows;

- ▶ A significant development has been finalising Marine Stewardship Certification for the Fiji albacore tuna longline fishery, completing a process that commenced in 2009
- ▶ Fisheries Development Plans completed for three members and initial work undertaken five other member countries
- ▶ Successful negotiation with New Zealand to enable the provision of an additional extra budgetary contribution to the Investment Facilitation and Export Facilitation work program of NZ \$2,000,000 over the next 3 years
- ▶ Investment facilitation advisers in place in four FFA member countries and national investment activities facilitated.
- ▶ **Pole and Line fishery** - A baitfish management plan has been drafted for Western Province in the Solomon Island and a baitfish identification manual is in preparation. Fishing trials initiated in Papua New Guinea.

## (D) Impact of Services

Economic Development and Industry Support Immediate results are an improvement in stakeholder consultations on tuna fisheries development and investment policy. Impacts will be felt once policies are fully implemented and stakeholders respond positively to the changes.

### Access and Trade

The bulk of the activities in this area represent work in progress, noting that no new Competent Authorities have been established and the EPA is still under negotiation. Impacts, once they flow through are likely to be in the form of increased

exports to Markets opened up through trade agreements and the certification of Competent Authorities

However, the immediate impact generated from finalisation of investments and commercialisation efforts has been creation of more than a thousand jobs and greater economic activity. Further improvement in livelihoods results from national work to assist the establishment of Competent Authorities that enable access to wider export markets.

### Investment Facilitation

Immediate results are commitments by potential investors to develop projects, noting that this is no guarantee that a project will proceed to the culmination of the negotiating process in the conclusion of a legally binding project agreement that commits the investor to project implementation.

## (E) Issues

Key issues identified include the following:

- ▶ **Regulatory Framework:** The increasing pressure for PIC compliance with EU standards for CA and IUU and the associated requirements for strengthening and implementing more complex arrangements.
- ▶ **Financial and Human Resources:** For both CA and IUU there is a significant cost factor for Governments, hiring and training personnel for recurring operational expenses. There is a need to ensure that the importance of these functions for fisheries export is well understood within Governments as a whole so that appropriate resources are prioritised and allocated.
- ▶ **In Country Coordination:** For the IUU regulation, there is a need to ensure a cross-agency approach to NPOA implementation. This may involve developing MOUs between agencies (Port Authorities, Maritime Authorities, and Surveillance Authorities) to ensure that roles and responsibilities are clearly defined.

- ▶ Investment facilitation process Investment facilitation can involve projects that are complex, involve large sums, and extend over long periods. Negotiating these arrangements in a manner that optimises returns to the host country, while safeguarding its interests, requires commercial experience and capabilities that are not necessarily available in the host country.






## (F) Opportunities

- ▶ Improvements in transport logistics provide some prospects for improving market access. The Development of Ultra Low Temperature (ULT) refrigerated containers has the potential to decrease reliance on air freight for sashimi grade fish and increase returns to Pacific Island producers.
- ▶ The application of limits in the western and central Pacific tuna fishery is increasing the importance of access to the EEZs of FFA Members and creating opportunities to lever additional benefits from licensing arrangements, noting that the proposed extension of the VDS to the longline fishery will create additional opportunities in that fishery.
- ▶ FFA members are variously exploring opportunities to take better advantage of resource access rights as a means of encouraging domestic development and promoting economically beneficial development policies.
- ▶ Opportunities for increased investment continue to be created from policy changes linking security of access to investment in domestic tuna industry development.

## Services to Member Countries

The following table provides a summary of activities undertaken for member countries over the year;

**Table 4 – Fisheries Development**




ASSISTANCE TO MEMBER COUNTRIES;	
Australia 	
Cook Islands 	<ul style="list-style-type: none"> <li>▶ Country visit on Investment Policy development and preparation of draft policy framework.</li> <li>▶ Support for the establishment of a Cook Islands Observer Office in Pago Pago</li> <li>▶ Technical assistance in investment facilitation policy development.</li> <li>▶ Recruitment of an in-country tuna investment adviser who is facilitating a number of investment arrangements</li> </ul>
FSM 	<ul style="list-style-type: none"> <li>▶ Assistance in CA development and participation in CA inspector training.</li> <li>▶ Preparation of an NPOA for IUU fishing deterrence</li> </ul>
Fiji 	<ul style="list-style-type: none"> <li>▶ Assistance in developing fishing industry submission on fishing vessel crew manning regulations and certification.</li> <li>▶ Support for ongoing study of whale interactions in longline fisheries</li> <li>▶ Technical and financial support to successfully complete Fiji Tuna Boat Owners Association (FTBOA) MSC and Chain of Custody Certification for longline albacore.</li> <li>▶ Support to CA capacity building and participation in CA inspector training.</li> <li>▶ Completion of external audit of CA operations.</li> <li>▶ Support for participation in China Seafood Show.</li> <li>▶ Support for a trail implementation of TRACEALL bar code at source project for longline fishing.</li> </ul>
Kiribati 	<ul style="list-style-type: none"> <li>▶ Support for small scale fishers training.</li> <li>▶ Initial stakeholder consultation on Tuna Development Plan for Kiritimati Island</li> <li>▶ Support to CA capacity building and participation in CA inspector training.</li> <li>▶ Technical assistance in support of preparation for EU access negotiation.</li> <li>▶ Technical assistance in investment facilitation policy development.</li> </ul>



## ASSISTANCE TO MEMBER COUNTRIES;

RMI 	<ul style="list-style-type: none"> <li>▶ Finalisation of the draft development plan</li> <li>▶ Technical assistance in undertaking SA 8000 social accountability standard analysis.</li> <li>▶ Technical assistance in Competent Authority development.</li> </ul>
Nauru 	<ul style="list-style-type: none"> <li>▶ Work commenced on a National Tuna Development Plan</li> <li>▶ Worked commenced on an economic analysis of the application of the VDS in the EEZ</li> </ul>
Niue 	<ul style="list-style-type: none"> <li>▶ Tuna Management and Development Plan drafted.</li> <li>▶ Technical assistance in harbor development feasibility</li> </ul>
Palau 	<ul style="list-style-type: none"> <li>▶ Initial technical assistance in development of a tuna development and management strategy.</li> </ul>
PNG 	<ul style="list-style-type: none"> <li>▶ Support for preparation for the 2013 Pacific Tuna Forum.</li> <li>▶ Participation in CA inspectors training.</li> <li>▶ Completion of external audit in CA operations.</li> <li>▶ Technical assistance to develop terms of reference for CDS.</li> <li>▶ Technical assistance to undertake SA 8000 social accountability audit of processing facilities.</li> <li>▶ Assistance with the purchase of mobile retort auditing equipment to facilitate in country auditor training</li> </ul>
Samoa 	<ul style="list-style-type: none"> <li>▶ Technical assistance for Alia fishery bio-economic model development.</li> </ul>
Solomon Is 	<ul style="list-style-type: none"> <li>▶ Technical assistance in the development of a revised tuna fisheries management and development strategy.</li> <li>▶ Support for preparation to host the 2013 Pacific Tuna Forum.</li> <li>▶ A baitfish management plan has been drafted for Western Province in the Solomon Island and a baitfish identification manual is in preparation.</li> <li>▶ Support to CA capacity building and participation in CA inspector training</li> <li>▶ Completion of external audit in CA operations.</li> <li>▶ Support for access negotiations with the EU, Japan, Korea and Taiwan.</li> <li>▶ Technical assistance in investment facilitation policy development</li> <li>▶ In-country tuna investment adviser in place, facilitating several investment arrangements</li> </ul>

## ASSISTANCE TO MEMBER COUNTRIES;

Tonga 	<ul style="list-style-type: none"> <li>▶ Technical assistance towards the preparation of a tuna fisheries development and management strategy</li> <li>▶ Technical assistance in the drafting of a tuna fisheries investment policy framework.</li> </ul>
Tuvalu 	<ul style="list-style-type: none"> <li>▶ Technical assistance in investment facilitation policy development.</li> <li>▶ In country tuna adviser maintained who is facilitating several investment interests until transition to a new NZ funded Adviser in May</li> </ul>
Vanuatu 	<ul style="list-style-type: none"> <li>▶ Technical assistance in CA capacity building and CA inspectors training</li> <li>▶ Preparation of an NPOA for IUU fishing mitigation.</li> </ul>
<b>Subregional</b>	
Parties to the Nauru Agreement (PNA)	<ul style="list-style-type: none"> <li>▶ Support to PNA was focused on support to the PNA crewing initiative and advice on economic aspects of the US Treaty renegotiation.</li> </ul>
Te Vaka Moana	<ul style="list-style-type: none"> <li>▶ Support to Te Vaka Moana has primarily been the administering Study on Development Cooperation and Options for Increasing Control and Returns in the Southern Albacore Fishery and the provision of technical advice on the reports generated by the study</li> </ul>
Melanesian Spearhead Group (MSG)	<ul style="list-style-type: none"> <li>▶ Support to the MSG has been provided through the designation of an officer to support the work of the MSG Technical Advisory Committee on Fisheries. In addition the DevFish Project has funded a study looking at options regarding the Strategic Position for MSG in Future Management and Development Arrangement for South Pacific Albacore Fisheries that commenced in April 2012.</li> </ul>

# Map of FFA ACTIVITIES



## FSM

- Legislative review
- Longline VDS workshop,
- Reference point workshop
- National management objective workshops.
- Flag state advice on implementing FAD measures
- Assistance in CA development
- Fund participation in CA inspector training.
- Preparation of an NPOA for IUU fishing deterrence
- Assistance in running OPRB13 JCC;
- Installation and training on NORMA IMS portal;
- Configured TUFMAN reports in NORMA IMS portal;
- In-country support from FFA SROC, MSCA and OFO positions;
- Purchased callipers, deck tapes and workbooks;
- MCS Entity on behalf of FSM



## RMI

- Maritime boundaries assistance
- Advice on implementing FAD measures
- Scoping for Institutional Review
- Finalisation of the draft development plan
- TA - SA 8000 social accountability standard analysis.
- TA in CA development.
- VMS attachment to FFA;
- Installed local copy of IMS portal
- Installed, configured and training on OPM;
- Initiated development of transshipment module ;
- Developed interfaces to capture vessel movements
- In-country support from SROC, MSCA and OFO positions;
- Purchase of callipers, workbooks and deck tapes;
- Observer UST Administration Funding via an MOU;
- MCS Entity on behalf of RMI



## NAURU

- Maritime boundaries assistance
- Institutional Strengthening related tasks
- Administration structure reviews
- Remuneration policy review
- EAFM report finalised
- Draft Management SOI provided
- WCPFC workshop
- Assistance with Tuna Development Plan
- Assistance with Part 2 report
- Assist National Tuna Development Plan
- Economic analysis of VDS application
- Purchase of callipers, workbooks and deck tapes;
- Observers UST Administration funding via an MOU;



## PALAU

- Legislative Review
- Maritime boundaries assistance
- Complete Institutional Strengthening review
- IS final report submitted.
- Fisheries Protection Act – input to consultations.
- Small Scale Tuna Fisheries Framework development
- TA for tuna development and management strategy.
- In-country support provided by SROC position;
- Palau Observer Programme regeneration funding support



## PNG

- Advice on implementing FAD measures
- 2013 Pacific Tuna Forum preparation support.
- Participation in CA inspectors training.
- CA operations external audit.
- TA to develop TOR for CDS.
- TA for SA 8000 social accountability audit of processing facilities.
- Purchase of equipment for in country auditor training
- Dockside Boarding and Prosecution Workshop;
- VMS attachment to FFA;
- Purchase of equipment for Kavieng College Training



## SOLOMON ISLANDS

- Draft management plan delivered
- Advice on implementing FAD measures
- TA revised tuna fisheries management and development strategy
- 2013 Pacific Tuna Forum preparation assistance.
- A baitfish management plan and identification Manual
- Support to CA capacity building
- Participation in CA inspector training
- Completion of external audit in CA operations.
- Access negotiations TA with EU, Japan, Korea and Taiwan.
- TA in investment facilitation policy development
- In-country tuna investment adviser in place,
- Facilitating several investment arrangements
- Support for National VSAT Communications;
- Installed IPCop firewall system setup;
- In-country support by MSCA and OFO positions;
- UST Administration funding.

## REGIONAL

### All members

- Fisheries Negotiation Course
- Niue Treaty
- Fisheries Management Policy advice
- Distribution of financial shares and administration of PDF share allocation.
- FFA VMS access and Regional Surveillance Picture
- Financial support for VMS related expenses (except Aus, NZ)
- VMS training and ANCORS
- Subregional and National Observer, Observer Debriefing and Observer Trainer training.

## SUBREGIONAL

### Parties to the Nauru Agreement (PNA)

- PNA crewing initiative
- Advice on economic aspects of the US Treaty renegotiation.
- Fisheries Management Policy advice
- Policy papers and in-meeting advice relevant to FFA led processes such as SC-SPTBF LL management arrangements and sub-regional instruments such as TAE setting, trading and pooling under the VDS

### Te Vaka Moana

- Administering Study on Development Cooperation and Options for Increasing Control and Returns in the Southern Albacore Fishery and the provision of technical advice on the reports generated by the study

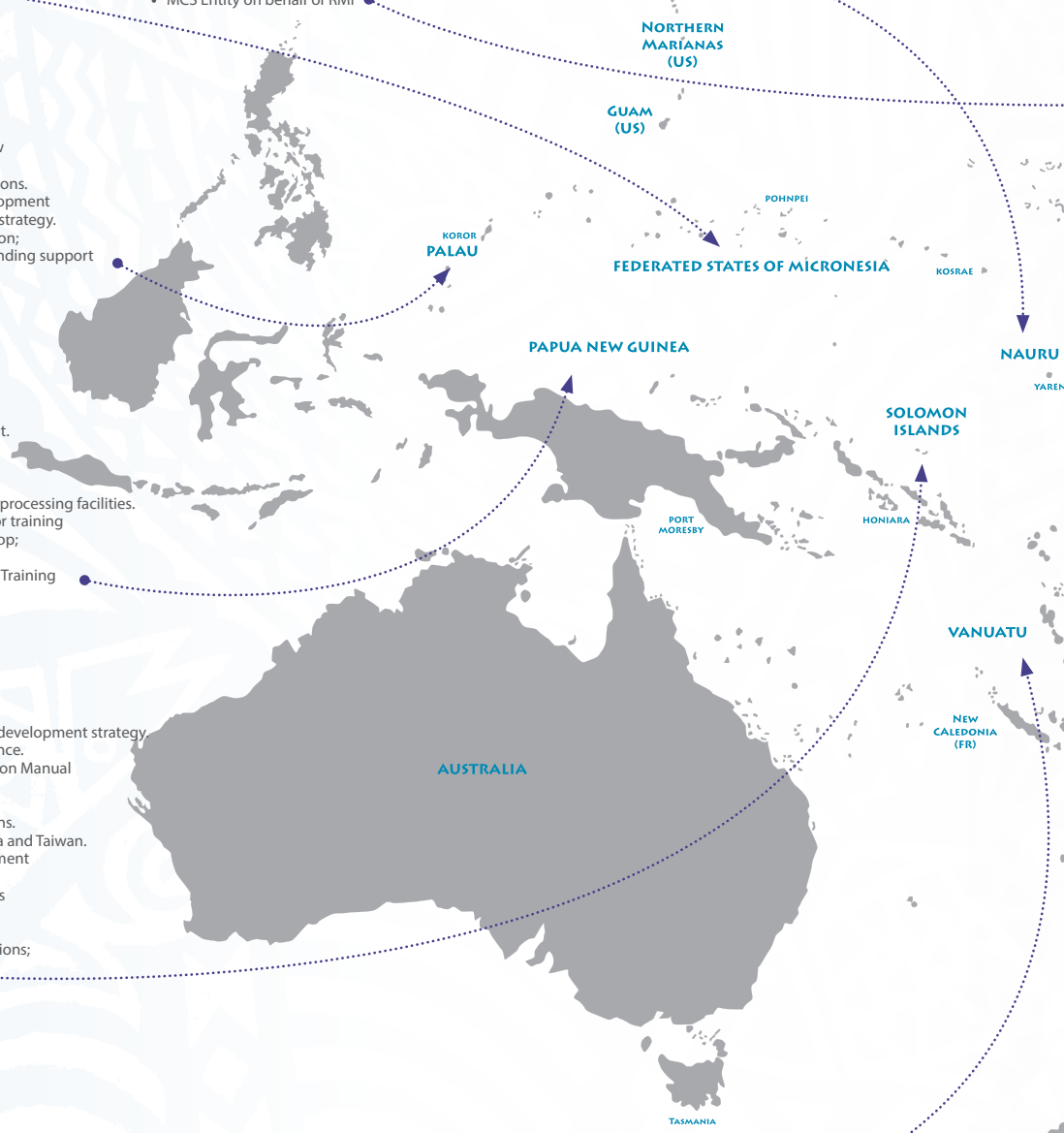
### Melanesian Spearhead Group (MSG)

- Designation of an officer to support the MSG Technical Advisory Committee on Fisheries.
- Funded study looking at options regarding the Strategic Position for MSG in Future Management and Development Arrangement for South Pacific Albacore Fisheries .



## VANUATU

- Legislative review
- Institutional Strengthening Review draft report
- Allocation and Limit setting workshops
- Advice on implementing FAD measures
- Support in CA capacity building
- Support CA inspectors training
- TA of NPOA for IUU fishing mitigation
- PPB MTU installation;
- Enhanced security for VDS server and computer;
- IMS Installed and tested on VDS server;
- Installed IMS customised to VDS requirements;
- Interim data back-up solution installed;
- Observers – Purchase of workbooks





### KIRIBATI

- Legislative review
- Maritime boundaries assistance
- Assistance to develop fisheries master policy,
- Development of Kiritimati management plan,
- Assistance with donor consultations.
- Assist develop Kiribati National Fisheries Policy
- Small Scale Tuna Fisheries priorities into a national policy framework.
- National briefings on US Treaty issues
- Support for small scale fishers training.
- Tuna Development Plan for Kiritimati Island
- Support to CA capacity building
- Participation in CA inspector training.
- TA in preparation for EU access negotiation.
- TA in investment facilitation policy development.
- PPB MTU installation;
- IUU Activities database – intranet portal
- Automated VDS calculation;
- Purchase of callipers, workbooks and deck tapes.



### TUVALU

- Maritime boundaries assistance
- Limit setting and longline VDS workshop;
- Advice on Institutional Strengthening implementation;
- Review of fisheries policies and investment proposals.
- TA Small Scale Artisanal Tuna Fisheries Framework
- Flag State advice on implementing FAD measures
- TA investment facilitation policy development.
- In country tuna adviser maintained
- Facilitating several investment interests
- PPB MTU installation;
- Observers – Purchase of callipers and workbooks;
- Observers - UST Administration funding support



### SAMOA

- Legislative review,
- Advice on set up of registry
- Limit setting workshop
- WCPFC Workshop
- Alia fishery bio-economic model development.
- Domestic Fleet MTU installation;
- MTU inspection training ;
- Transhipment data – reviewed internal access.
- TUFMAN catch reports – reviewed internal access
- Division staff access to the data in TUFMAN;
- Boarding data analysis capability Initiated;



### COOK ISLANDS

- Legislative review
- Advice on Purse seine Regulations
- Advice on Limit Setting and public meetings
- Advice on Investment Policy and draft framework.
- TA in investment facilitation policy development.
- Recruitment of in-country tuna investment adviser (ITIA)
- ITIA facilitating a number of investment arrangements
- Domestic fleet MTU and PPB MTU installation;
- MTU inspection training
- Support for national VMS in monitoring local fleet;
- Support provided for CI Pago Pago subregional office;
- MCS Entity on behalf of Cook Islands



### TOKELAU

- Legislative review
- Assist with WCPFC Annual report (Part 1 and Part 2)
- WCPFC Workshop
- Observers – Purchase of workbooks.



### NIUE

- Legislative review,
- Maritime boundaries assistance
- Assist preparation of Management plan,
- Aid in stakeholder consultation.
- Advice on Flag State status implications
- Tuna Management and Development Plan drafted.
- TA in harbor development feasibility
- MCS Entity on behalf of Niue



### TONGA

- Tuna stock status and WCPFC updates TA.
- Draft NPOA (sharks)
- TA on allocation and limit setting,
- TA licensing foreign vessels
- TA Tuna Fisheries M and Development Strategy
- TA Tuna fisheries investment policy framework
- Dockside Boarding and Prosecution Workshop;
- MTU inspection training
- Support National VMS in monitoring local fleet
- TUFMAN database - IMS connected;
- OPM module installed configured and training;
- TUFMAN - synched to OPM Vessel list;
- VAP module Installed, configured and training;
- TUFMAN reports on catch data configured;
- Observers - UST Administration funding support
- Observers - Purchase of callipers and workbooks.
- MCS Entity on behalf of Tonga



### FIJI

- Legislative review
- Draft TMDP delivered
- Draft NPOA sharks delivered
- Participation in public stakeholder consultations
- Advice on Fishing vessel crew manning regulations and Certification.
- Support for ongoing study of whale interactions in longline fisheries
- Assist industry MSC and Chain of Custody Certification for longline albacore.
- Support to CA capacity building
- Participation in CA inspector training.
- Completion of external audit of CA operations.
- Aid participation in China Seafood Show.
- Aid for TRACEALL project for longline fishing.
- MTU inspection training

- VMS attachment to FFA;
- Permits processing streamlined
- TUFMAN database –new data extraction method;
- TUFMAN database - SQL training for users;
- TUFMAN database - IMS to connect;
- TUFMAN database – configure for catch data by species
- OPM module Installed, configured and training
- VAP module installed, configured and training
- TUFMAN and IMS – explore integration of Certification standards
- TUFMAN and IMS – enhanced reporting capability
- Enforcement database – Include Vessel movement
- Permit Module - initiate development

### REPUBLIC OF MARSHALL ISLANDS

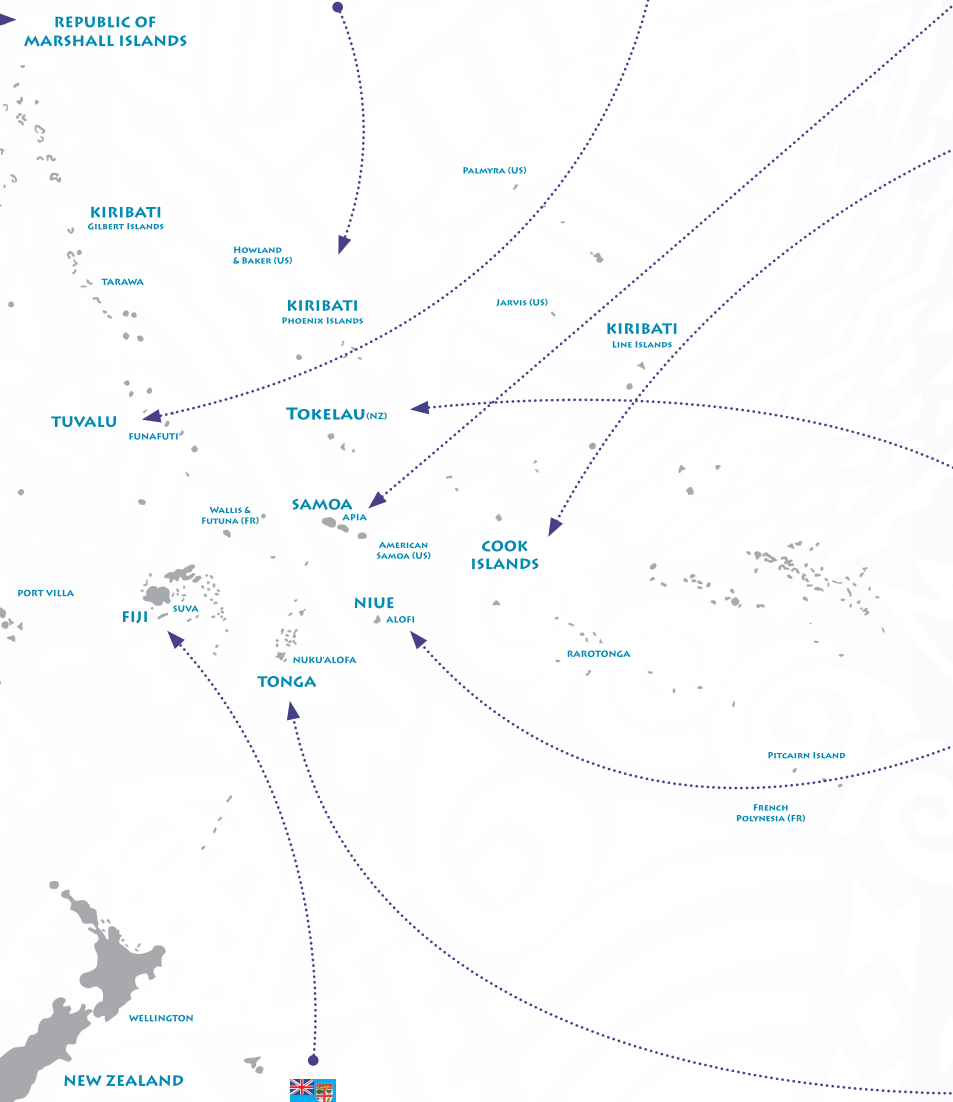
### KIRIBATI GILBERT ISLANDS

### TUVALU FUNAFUTI

### FIJI SUVA

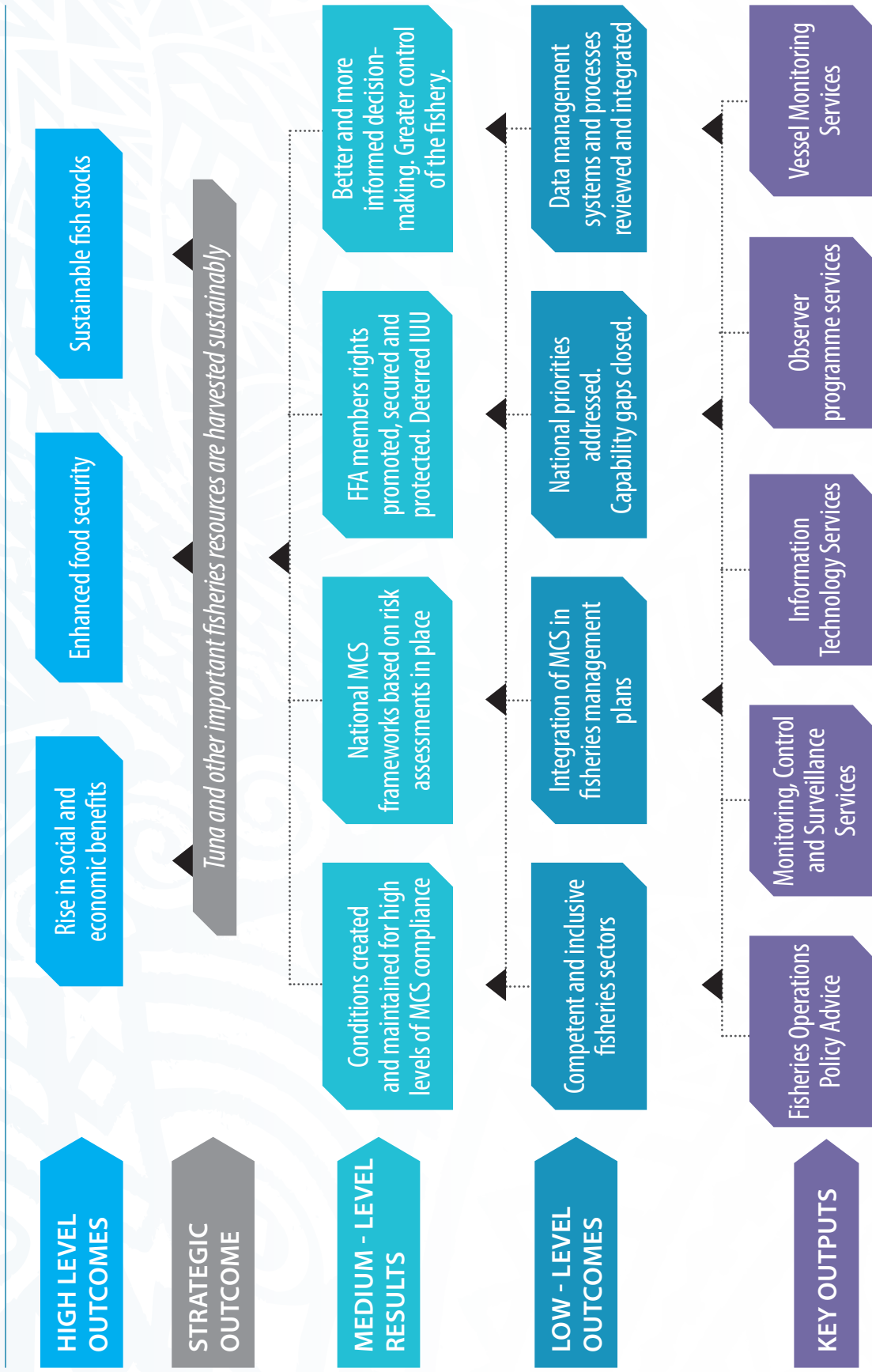
### TONGA

### NEW ZEALAND WELLINGTON



# Fisheries Operations Output, Results and Outcomes Flow

## DIVISION'S STRATEGIC GOAL: Tuna fisheries are developed to maximise social and economic benefits to members



# D Fisheries Operations

The medium term bridging goal for the Operations Output/ Division for it to achieve Strategic Plan Outcome 2 is to deter IUU.

The following chapter contains the Operations Division's report on progress of its work over the fiscal year, beginning with:

- ▶ Environmental Scan, a narrative on the developments in the operating environment of the Division that has potential to impact its work,
- ▶ Medium term goals, a self assessment against the fourteen (14) performance indicators in the Statement of Intent,
- ▶ Operations – activities undertaken over the fiscal year under the AWPB including regional, sub-regional and national activities
- ▶ Related issues, opportunities and impacts of activities

## (A) Environmental Scan

On the international level the Division's work is closely linked to the work of the two Regional Fisheries Management Organisations (RFMO) responsible for the WCPO, namely the WCPFC and the SPRFMO.

Within WCPFC, focus in 2011 and 2012 was increasingly placed on the Compliance Monitoring Scheme, a program to assess the level to which members are implementing and complying with CMMs. Very few vessels have been identified and proposed for listing, resulting in no IUU vessels being placed on the WCPFC IUU list for the last two years. To ensure continuation of relevant IUU Listing Procedures, FFA Members' information management systems will need to develop to a level where members can analyse and instigate

investigations and, if needed, nominate vessels to the IUU list.

Secondly, the WCPFC is in the initial stages of developing a Catch Documentation Scheme. For effective engagement in this process there is a need to formalise and standardise the catch certification and verification procedures for export of product from members' EEZs.

SPRMO, ratified in 2012, has, and will continue to develop, conservation and management measures, thereby potentially increasing the scope of RFSC functions. There are VMS provisions which are yet to be fully utilised.

Observers - A cross endorsement agreement between WCPFC and IATTC developed in 2012 allows observers to continue duties when vessels cross into the EPO. A training course on IATTC requirements of observers has enabled several national observers to be recognised by both Regional Fisheries Management Institutions.

Subregional and national observer programmes of most Members (all except Samoa, Tokelau and Niue) received authorisation to participate in the WCPFC ROP.

At the sub-regional level there remains an ongoing need to cooperate and strengthen services provided in conjunction with SPC, PNA, TVM and MSG; particularly with respect to data management, information exchange and ongoing development of regional and respective national Information Management Systems.

Notably, there has been the recent incorporation of the MSC Certification standards into the PIRFO observer training standard; a collaboration between the PNAO, FFA and SPC. Future training programs will incorporate these standards into the curriculum.

Transition of the FSMA observer programme from FFA to the PNA Observer Agency (POA) - A private company won the bid to manage the FSMA observer programme. Significant and ongoing delays have occurred with transition and as a result, national programmes have largely assumed the administration role via the Reciprocal Arrangement between FSM and RMI accommodating FSMA vessels under their sponsorship and PNG covering their own sponsored vessels. Areas such as cost recovery for data management and training appear to not have been addressed.

At the national level, capacity in human resources and IT systems continued to be a problem. The development of the Regional Information Management Facility undertaken by the Division includes capacity building of both staff skills and IT systems support which will undoubtedly build capacity in the related areas.

Interagency cooperation and mechanisms for responding to IUU activity is an ongoing concern. Without close collaboration in the sharing of risks, priorities, data, licences and information, the identification and response to IUU activities is more difficult.

Market states are demanding higher assurances and validation that product sourced from the Western and Central Pacific are not emanating from IUU activities. Members struggle to demonstrate verification requirements, partly attributed to having no regional standard in place or complete data sets for database interrogation. The provision of logbooks at the time of landing would do much to assist this current state as much of the product is being sourced from multi-jurisdictional trips within the region.

## (B) Assessment of Medium Term Goals

This self assessment of progress by the Division highlights results achieved thus far against the medium term goals outlined in the Statement of Intent for the year.

Indicator 1		Assessment
<b>National MCS frameworks based on best practice control and based on risk assessment frameworks</b>		¾ achieved
<b>Supporting comments</b>	<p>Design of IUU NPOA and National MCS Strategy templates completed and assisted members with implementation of both.</p> <p>Conducted workshop with members during the MCSWG meeting to ensure members understood reporting obligations and standardized responses so as to meet requirements for submission of WCPFC Part II Annual Reports.</p> <p>Conducted thorough review and update to Harmonized Minimum Terms and Conditions (HMTCs) with some areas holding more stringent requirements than WCPFC agreed measures.</p> <p>Conducted daily assignment and review of compliance indexes for all vessels on the FFA Regional Surveillance Picture.</p>	
Indicator 2		Assessment
<b>Improved management of information useful for MCS purposes</b>		¾ achieved

<b>Supporting comments</b>	<p>FFA, with SPC, continued to develop national integrated IMS with intent to consolidate current and planned fisheries IMS applications into a 'one stop shop' facility for data collection, access, validation and reporting.</p> <p>Standardisation and integration of information collected by both agencies with a common interface which is being developed will further improve management of information useful for MCS purposes.</p> <p>An example includes the Observer Program Management tool which has been developed and delivered which collects relevant information needed for administration of observer programmes. Analysis of MCS data provided 35 MCS reports to members documenting numerous incidents of non-compliance</p>
<b>Indicator 3</b>	
<b>Assessment</b>	
<b>Improved integration of MCS advice in fisheries management planning</b>	
Fully achieved	
<b>Supporting Comments</b>	<p>Finalized implementation of "Flick the Switch" under WCPFC that provides members access to WCPFC VMS for unlicensed vessels when they transit member waters.</p> <p>Worked with members to improve observer data submission rates to SPC as science provider to WCPFC.</p> <p>Fisheries Operations Division responsible for preparing and delivering FFA briefing for TCC8 and collating FFA MCS advice in fisheries management planning at TCC8. Similar with respect to MCSWG16. On both accounts, member feedback had a high satisfaction level with service provided.</p>
<b>Indicator 4</b>	
<b>Assessment</b>	
<b>Increased focus on voluntary compliance and innovative tools for awareness, enforcement, detection and penalty</b>	
¾ achieved	
<b>Supporting Comments</b>	<p>Discussions held with industry on Vessel Register and VMS issues to assist with preventive measures in addressing compliance has proven useful.</p> <p>Industry trials of electronic reporting and traceability systems have been undertaken for verification and compliance purposes. Data captured to be integrated into appropriate national and regional IMS.</p> <p>Flag states actively responding to dedicated efforts to address VMS non-reporting resulting in increased reporting rates from 89.1% to 98.7%.</p> <p>Developed confidential mechanisms for at-sea reporting of suspected IUU activity, including preliminary work towards establishing a website and hotline for industry to report suspected illegal activity.</p>
<b>Indicator 5</b>	
<b>Assessment</b>	
<b>Improved understanding of the drivers and level of compliant and non-compliant behaviour</b>	
¾ achieved	
<b>Supporting Comments</b>	<p>A broad range of intelligence analytical tools developed for national and regional levels to identify IUU.</p> <p>Industry representative (PITIA) participation in MCSWG16 and pre-TCC FFA briefings provided invaluable insight to challenges of MCS from an industry perspective and highlighted areas to achieve a level playing field in MCS administration.</p> <p>Notice of VMS non-compliance routinely provided to industry; under development are mechanisms to inform industry of the level and types of non-compliance with logbooks and other requirements.</p>

Indicator 6		Assessment
<b>Capacity and capability to respond to risk, information, and intelligence including human resources and institutional set-up and enforcement assets</b>		¾ achieved
<b>Supporting Comments</b>	<p>Work in this area included;</p> <ul style="list-style-type: none"> <li>▶ Reviewing national IUU NPOA and MCS Strategies to be risk-based (prioritised) and intelligence fed (targeted)</li> <li>▶ Reformulation of MCS training programmes to a broader competency framework</li> <li>▶ Supported development and implementation of integrated national information management systems (IMS) and regional IMS for regional information analysis and validation to occur.</li> <li>▶ Assistance to support national MCS program training and development through attachments of national MCS Officers to FFA.</li> <li>▶ Coordinated holding of the QUAD Operational Working Group Meeting with the MCS Working Group Meeting to afford opportunities for MCS collaboration and coordination between members and surveillance partners</li> </ul>	
Indicator 7		Assessment
Enhanced influence on WCPFC measures for high seas/convention area		3/4 achieved
<b>Supporting Comments</b>	<p>Technical support and advice focused on development of Catch Documentation Scheme and E-HSP CMM, noting that in 2012 the Pacific Leaders expressed concern over ongoing IUU in the EHSP "...closing off...to any form of fishing activity by the DWFNs in the foreseeable future would be a significant step in that direction..."</p> <p>MCSWG16 used to assist members in drafting WCPFC part II Annual Reports to maximise compliance with reporting requirements and assessments as part of the WCPFC Compliance Monitoring Scheme. The Working Group was also tasked with setting priorities for FFA engagement in TCC and WCPFC for 2013.</p>	
Indicator 8		Assessment
<b>Increased MCS coverage in support of fisheries management outcomes through application of MCS tools via market based measures and mechanisms</b>		½ achieved
<b>Supporting Comments</b>	<p>Assistance provided to members to develop systems to demonstrate that port state measures and catch certification procedures are able to link product back to the origin of catch, and that a chain of continuity can be maintained through to the market.</p> <p>MCSWG16 identified the need for further development of a catch certification and verification tool for spatial comparative analysis of data holdings on the positions arising from VMS, logbooks, observers and spatial licence conditions.</p>	



## REPORT ON OPERATIONS - SUMMARY OF PROGRESS

Despite additional resourcing enabling the Division to recruit more technical staff, the year also saw the departure of experienced staff in MCS. Overall, the Division was better staffed during the reporting period than the previous three years.

The additional funding by the New Zealand Aid programme saw three new very-much needed positions for the Observer Programme in the last fiscal year. The EU DEVfish project funded an MCS Policy Advisor post and AUSAID assistance saw the establishment of several MCS positions primarily at the RFSC. With the IT Unit fully staffed in the previous fiscal year after filling of previously frozen positions, extensive technical support services for member countries and the Secretariat were delivered.

### Key Results Achieved

#### MCS Strategy Implementation:

- ▶ Improved compliance with international MCS standards with all but two FFA Members assessed as “compliant” under the WCPFC Compliance Monitoring Scheme.
- ▶ Vessel Registry process – Collaborative review with industry has streamlined the process that has resulted in (a) Improved efficiencies (b) achieved compliance with Global Record of Fishing Vessels (c) strengthened application process for Flag state authorisation seeking Good Standing on the FFA Vessel Register.
- ▶ VMS Services (a) Improvement in VMS reporting rates from 89.7% in 2012 to 98.7% in 2013
- ▶ Observer program – (a) Improved Observer programme administrative processes and support (b) Strengthened subregional and national administration of observer programmes (c) Improved Observer debriefing capacity in national programmes (d) Observer training and accreditation standards (PIRFO) adopted on regional level and (e) Observer coverage requirements being met.

- ▶ Development of the FFA Information Security Management System (ISMS) adopting ISO27001 standards and policy to provide transparency and accountability as custodian of members’ data.
- ▶ Four MCS Operations undertaken – Kurukuru 12, Rai Balang 13, Island Chief 12 and Tui Moana 12 with support of the quadrilateral (QUAD) surveillance partners consisting of the military and border control forces of New Zealand, France, Australia and the United States of America. Five hundred and thirty two (532) vessels were sighted and three hundred and ninety four (394) were boarded. One (1) citation was issued, six (6) apprehensions, twenty seven (27) infringements, one (1) forfeiture of catch/gear and one (1) prosecution currently underway.
- ▶ Recognition of the RFSC by the Quadrilateral Surveillance partners as a “bona fide” Joint Coordination Centre.

#### Closing capability gaps

- ▶ A total of about 105 people were trained in MCS workshops on dockside boarding, prosecution procedures, evidence and investigation techniques.
- ▶ A further thirty (30) people were trained under the VMS training initiatives such as attachments at FFA headquarters, and VMS training at ANCORS.
- ▶ MCS Working Group meeting in Honiara involved 50 FFA country MCS practitioners as well as Quadrilateral members of USA, Australia and France. First Quadrilateral meeting held in parallel with MCSWG provided further opportunity for better understanding and clarity on MCS tools and application between PPA members and Quad operational managers.
- ▶ In association with the conduct of MCS Operations the following training was also provided;

- Use of Force training to Kiribati boarding officers (provided by the Australian Defence Force);
  - Exchange of Fisheries Officers in an advisory role for boardings and inspections (Australian Fisheries Officers on board PBBs and US Coast Guard cutters); and
  - Watch keepers for the JCCs from participating members' Fisheries and Enforcement Agencies, allowing for the exchange, comparison and enhancement of members' processes for running large scale surveillance operations.
- ▶ There were four short term MCS attachments already undertaken with another two scheduled before end of the fiscal year.
  - ▶ Observer training assistance was provided for countries to meet observer coverage requirements which ultimately increased the number of qualified observers to seven hundred and ten (710).

## Impact of Services

**VMS** – Trial of inclusion of AIS data in the VMS picture resulted in the detection of a large number of vessels that were previously “hidden” indicating significant possible IUU behaviour associated with compliance with FFA and WCPFC VMS reporting requirements.

**VMS** – Increased efforts to engage with vessel owners regarding vessels in Good Standing on the FFA Vessel Register which were not reporting normally and consistently on FFA VMS resulted in confirmation of the activity of over 90% of the non-reporting vessels. Vessel owners now consistently report to FFA when vessels enter drydock, conduct significant port maintenance periods or transit to other ocean regions to fish. FFA VMS reporting rates over the past year have increased from 89.7% in 2012 to 99.8% in 2013.

**Observers** - Observer coverage requirements are being met.

**Observers** - Improved subregional and national administration of observer programmes.

**Observers** - Employment for members of Pacific communities.

**Observers** - Career pathway for observers through debriefer to trainer

## Issues

**Information** - Lack of data in databases for licensing, logbooks and observers for real-time analysis and therefore a means of validating the legitimacy of operator logbook declarations. The immediate need for national information management systems and meeting data submission requirements creates other challenges. The most evident of late, is the lack of regional standard catch validation processes and tools. This affects the legitimacy of export catch certification processes and effective targeted law enforcement operations.

**Staff** - The depth of the FFA, SPC and national technical teams are limited to a handful of key people. Retention, succession planning, cooperation, and flexibility (e.g. ability to bring in external providers or consultants) will be key success factors for members to fully realize true integration of national and regional IMS.

**Observers** - TCC8 and WCPFC9 highlighted observer data submission by FFA Members was poor with the amount of missing data indicating a worsening trend. Consequences of poor submission of observer data include international criticism which has resultantly led DWFNs to push to use alternate observer programmes and direct submission of observer data to the fleets by observer providers.

**Observers** - Uncertain transition of FSMA administration

## Opportunities




**Information** - The main opportunity relates to *information*: how information is inputted, processed, shared and managed. The obvious immediate solution to the challenge of effective information management is to implement integrated information management systems (IMS); however, such systems will only ever be as good as the data going into them. Unfortunately, it appears that data gaps for licensing, logbooks and observer data are increasing rather than improving. This is despite having regional standards and agreement for the exchange of this data. Licensing, logbook and observer data also need to be sourced much closer to the point of capture. It is noted that a number of e-reporting trials are underway in the region and their success will require close collaboration between members and sub-regional agencies such as FFA and SPC.

**Observers** - Some national observer programmes reported that lack of resources or funding was affecting their ability to operate in the delivery of observer services. PNG indicated their programme was set up for cost recovery. In addition, FFA indicated national administrative funding provided by cost recovery under the UST was being underutilised by members. Existing MOUs established between FFA and members for observer service provision have constrained where national programmes do not have dedicated observer financial systems in place.

Observers - External donors favouring observer projects at the moment.

## Services to Members




The following table provides details of country assistance



<p><b>Cook Islands</b></p> 	<ul style="list-style-type: none"> <li>▶ Domestic fleet MTU and PPB MTU installation;</li> <li>▶ MTU inspection training</li> <li>▶ Support for national VMS in monitoring local fleet;</li> <li>▶ Support provided for CI Pago Pago subregional office;</li> <li>▶ MCS Entity on behalf of Cook Islands</li> </ul>
<p><b>FSM</b></p> 	<ul style="list-style-type: none"> <li>▶ Assistance in running OPRB13 JCC;</li> <li>▶ Installation and training on NORMA IMS portal - Automated database entry of vessel zone entry/exit, and port entry/exit notifications;</li> <li>▶ Configured TUFMAN reports in NORMA IMS portal;</li> <li>▶ In-country support from FFA SROC, MSCA and OFO positions;</li> <li>▶ Purchased callipers, deck tapes and workbooks;</li> <li>▶ MCS Entity on behalf of FSM</li> </ul>
<p><b>Fiji</b></p> 	<ul style="list-style-type: none"> <li>▶ MTU inspection training</li> <li>▶ VMS attachment to FFA;</li> <li>▶ Developed intranet portal and database to streamline and record processing of permits by DoF;</li> <li>▶ Implemented alternative method of extracting data from TUFMAN database for reporting purposes;</li> <li>▶ Provided SQL training for DoF users to allow the timely extraction of ad hoc reports from the TUFMAN database;</li> <li>▶ Upgraded Fiji IMS and standardizing it to run on a PostgreSQL database to be able to connect to the TUFMAN database;</li> <li>▶ Installed, configured and trained DoF staff on the Observer Programme Management (OPM) module;</li> <li>▶ Installed, configured and trained DoF staff on the Violations and Prosecutions (VAP) module;</li> <li>▶ Configured web-based TUFMAN reports on catch data to allow for catch data to be aggregated by species;</li> <li>▶ Investigated how the Food Quality Unit EU Certification database could be integrated into IMS and TUFMAN;</li> </ul>



<p><b>Fiji (cont.)</b></p> 	<ul style="list-style-type: none"> <li>▶ Enhanced existing reports and to create new reports in IMS for TUFMAN catch and unloading data;</li> <li>▶ Migrated vessel arrival and departure inspection data into new Enforcement database;</li> <li>▶ Initiated work on the development of a permit module</li> </ul>	<p><b>Nauru</b></p> 	<ul style="list-style-type: none"> <li>▶ Purchase of callipers, workbooks and deck tapes;</li> <li>▶ Observers UST Administration funding via an MOU;</li> <li>▶ MCS Entity on behalf of Nauru</li> </ul>
<p><b>Kiribati</b></p> 	<ul style="list-style-type: none"> <li>▶ PPB MTU installation;</li> <li>▶ Developed intranet portal with module to capture and report IUU activities in Kiribati's EEZ.</li> <li>▶ Identified relevant data sources to enable the internal calculation of remaining days per company in the VDS;</li> <li>▶ Purchase of callipers, workbooks and deck tapes</li> </ul>	<p><b>Niue</b></p> 	<ul style="list-style-type: none"> <li>▶ MCS Entity on behalf of Niue</li> </ul>
<p><b>RMI</b></p> 	<ul style="list-style-type: none"> <li>▶ VMS attachment to FFA;</li> <li>▶ Installed local copy of IMS portal for MIMRA</li> <li>▶ Installed, configured and trained MIMRA staff on OPM;</li> <li>▶ Initiated development of transshipment module for MIMRA;</li> <li>▶ Developed interfaces to capture vessel arrivals, boardings, and transshipments;</li> <li>▶ In-country support from SROC, MCSA and OFO positions;</li> <li>▶ Purchase of callipers, workbooks and deck tapes;</li> <li>▶ Observer UST Administration Funding via an MOU;</li> <li>▶ MCS Entity on behalf of RMI</li> </ul>	<p><b>Palau</b></p> 	<ul style="list-style-type: none"> <li>▶ In-country support provided by SROC position;</li> <li>▶ Palau Observer Programme Regeneration funding support;</li> </ul>
		<p><b>PNG</b></p> 	<ul style="list-style-type: none"> <li>▶ Dockside Boarding and Prosecution Workshop;</li> <li>▶ VMS attachment to FFA;</li> <li>▶ Purchase of Kavieng College Training Equipment;</li> </ul>
		<p><b>Samoa</b></p> 	<ul style="list-style-type: none"> <li>▶ Domestic Fleet MTU installation;</li> <li>▶ MTU inspection training ;</li> <li>▶ Developed and deployed intranet portal, accessible over internal network to authorised users to capture and report on transshipment data.</li> <li>▶ Incorporated TUFMAN catch reports into the intranet portal to allow additional</li> <li>▶ Division staff access to the data in TUFMAN;</li> <li>▶ Initiated analysis on incorporating a module to report on boarding data;</li> </ul>



<p><b>Solomon Is</b></p> 	<ul style="list-style-type: none"> <li>▶ Support for National VSAT Communications;</li> <li>▶ Installed IPCop firewall system setup;</li> <li>▶ In-country support provided by the MCSA and OFO positions;</li> <li>▶ UST Administration funding.</li> </ul>
<p><b>Tokelau</b></p> 	<ul style="list-style-type: none"> <li>▶ Observers – Purchase of workbooks.</li> </ul>
<p><b>Tonga</b></p> 	<ul style="list-style-type: none"> <li>▶ Dockside Boarding and Prosecution Workshop;</li> <li>▶ MTU inspection training</li> <li>▶ Support for national VMS in monitoring local fleet</li> <li>▶ Installed an intranet-based IMS that connects to the TUFMAN database;</li> <li>▶ Installed, configured and trained users on OPM module;</li> <li>▶ Implemented tool within IMS to sync TUFMAN vessels with the vessel list used in OPM;</li> <li>▶ Installed, configured and trained users on the Violations and Prosecutions (VAP) module;</li> <li>▶ Configured web-based TUFMAN reports on catch data;</li> <li>▶ Observers - UST Administration funding support through an MOU; Observers - Purchase of callipers and workbooks.</li> <li>▶ MCS Entity on behalf of Tonga</li> </ul>

<p><b>Tuvalu</b></p> 	<ul style="list-style-type: none"> <li>▶ PPB MTU installation;</li> <li>▶ Observers – Purchase of callipers and workbooks;</li> <li>▶ Observers - UST Administration funding support through an MOU.</li> </ul>
<p><b>Vanuatu</b></p> 	<ul style="list-style-type: none"> <li>▶ PPB MTU installation;</li> <li>▶ Installed and updated antivirus software on VDF server and desktop computer;</li> <li>▶ Installed and tested XAMPP and PostgreSQL on VDF server;</li> <li>▶ Installed IMS customised to VDF requirements;</li> <li>▶ Installed Google drive to provide interim data back-up solution;</li> <li>▶ Observers – Purchase of workbooks.</li> </ul>

## REGIONAL FISHERIES OPERATION DIVISION SUPPORT

The Fisheries Operations Division continued to support members via regional activities which included FFA VMS access and Regional Surveillance Picture, VMS Training at ANCORS, financial support for VMS-related expenses and both sub-regional and national observer, observer debriefer and observer trainer training.

# E Corporate Services

## Summary of Progress

Over the course of the year the Corporate Services Division continued to provide support services to technical divisions as well as further refining systems and processes as part of FFA Internal Reforms. The global financial crisis continued to impact the Secretariat through delayed receipt of some donor funding, resulting in delay of some projects in technical Divisions. In addition, strategic work undertaken by the Performance Management Unit has continued to provide management advice in organisational development aspects and Secretariat performance management. The Unit was also able to provide assistance directly to a member country in strengthening linkages of their strategic plans to the budgetary process.

## Key Results Achieved

### Corporate Services Division

- ▶ Commenced review of all corporate policies
- ▶ Developed updated Appraisal form complying with new Performance Management process
- ▶ Coordinating development and implementation of the Electronic Data Records Management system (process on-going)
- ▶ Communications Strategy commissioned for completion by end of the FY
- ▶ Comprehensive property maintenance assessment commissioned for completion by end of FY

### Internal reforms -

- ▶ Refinement of the Output Budget format
- ▶ Review and development of a new integrated performance management system to ensure staff performance is tied to strategic and operation goals
- ▶ Review of business processes – Review financial management processes,
- ▶ Upgrade of Financial Information Management system and Payroll system
- ▶ Review of Corporate policies and Staff Regulations
- ▶ Development of Service Charter for the Secretariat
- ▶ Update of Output and Organisational Structures
- ▶ Job evaluation of all positions
- ▶ Human Resource Information system
- ▶ Assisted Technical divisions prepare for national level work under the Regional Strategies.
- ▶ Review of Insurance processes
- ▶ Fully integrated management system in place
- ▶ Revised security process for accessing main FFA compound
- ▶ Completed Financial Risk Assessment Review.
- ▶ **IMPACT** Integrated management system ensures results are delivered when staff performance and reward system is driven by achievement of operational goals



- ▶ Greater clarity in resource requirements over the medium term as well as annual work programme and budget
- ▶ Improved capability to provide timely financial reporting Strengthened monitoring and evaluation framework
- ▶ Capability planning and development process which is facilitated by the Division has been instrumental in addressing capability gaps including the identification of training needs analysis, process faults and staffing needs
- ▶ Harder to access and safer compound
- ▶ Greater focus and attention on the identified high risk areas in FFA financial management systems.

## Issues

Issues facing the Corporate Services are not new. Difficulties revolve around the capability gaps the Division faces in terms of human resources and availability of streamlined processes and structures to support the internal reforms it is spearheading.

- ▶ **Increased responsibilities – insufficient resources** - increase in volume and complexity of services required of the Division
- ▶ **Reformed processes – same expectations** - One of the issues currently experienced by the Division has been managing expectations despite notice of new processing times. A Corporate Service Charter that will be developed by CSD during this fiscal year will manage expectations for the Divisions services, by outlining and sticking to the time frames for delivery of services.

- ▶ Shared responsibilities for vacant positions- The growth in work and limited number of staff has impacted on job-loadings, although alleviated to some degree by appointment of new staff in Finance and Administration.

## Opportunities

- ▶ Improved efficiencies from upgraded Financial Information system, and potential in future for a common platform for human resources information and payroll management.
- ▶ Integrated management system linking all aspects of management across the Agency
- ▶ Third generation strategic planning, budgeting and results-based management framework in place and implemented
- ▶ Opportunity for Increased capacity for value-adding in strategic planning and impact assessment at the country level
- ▶ Broader understanding of work and multi-skilling

# Regional Coordination and Integration

Strategically, FFA ensures congruency with regional priorities and directions through implementing Leaders' fisheries-related directives under the Pacific Plan and Forum Heads of Government meetings as well as from taking appropriate account of outcomes of other regional groupings of Leaders such as the PACP Leaders Meeting.

The Council of the Regional Organisations of the Pacific (CROP) oversees implementation of work in the various sectors under the Pacific Plan. Through the CROP mechanism the Secretariat contributes to the following;

- ▶ **Implementation of the Pacific Plan** - The Secretariat reports progress of its activities to Leaders through the Pacific Plan Action Committee annually, integrating activities into the Annual Work Program and Budget
- ▶ **Regional Security** - Working with the Forum Secretariat in developing a Regional Security framework development which includes our Monitoring, Control and Surveillance (MCS) activities and the Niue Treaty.
- ▶ **Climate Change** - The South Pacific Regional Environmental Programme (SPREP) is leading a high level (CEO) CROP working group on climate change issues that FFA has committed to participate in.
- ▶ **Fisheries** - Leading the work in regional fisheries with the Secretariat for the Pacific Community (SPC) providing scientific input to fisheries management and SOPAC providing delimitation of boundaries for MCS. Actively participates in the fisheries related deliberations and activities of the MSWG and SDWG coordinating mechanism.
- ▶ **Capability Building** - Working with the University of the South Pacific in providing scholarships and training as well as development of long term curriculum in fisheries.
- ▶ **Gender** - Working with other CROP agencies to promote institutionalisation of gender issues across CROP organisations and in-country work.
- ▶ **Harmonisation** - Working with other CROP agencies to develop best-practise administrative practices and implementation across agencies.





# Improving Organisational Effectiveness

Improving organisational effectiveness remains one of the key deliverables of the Performance Management Unit. However with the heavy workload in transferring staff to the SP10 salary banding model as well as the increasing monitoring and evaluation of divisional work program and national activities under the CLSA, it has not been possible to complete all work as intended

Following a review of Corporate Services during the early half of the year, it was possible to recruit three new professional staff and a temporary worker to assist in the work of Division with one staff in Finance, one in administration, one fulltime and one temporary staff in HR and Performance Unit.

Work undertaken during the year to strengthen organisational health and capability are as follows;

## Capability Development Process

Refinement of the Capability development process to encompass two major components, (a) the Secretariat's ability to produce the right results and (b) how well the agency is managed.

### (a) Secretariat's ability to produce right results –

#### (i) How well the agency identifies and addresses the Leaders and FFC priorities

- ▶ The Secretariat is very proactive in this respect. Priorities and issues are being raised in a timely manner with FFC and when approved bringing these to the Leaders' attention and formal recognition, as of regional importance. The Secretariat has also been very strategic in timely seeking funding, even for emerging "priorities". On approval priorities are immediately mainstreamed and incorporated in to the Annual Work Program and Budget.

#### (ii) How effective is the delivery of core functions –

- ▶ Ongoing monitoring of national activities under the Country Service Level Agreements signed with members will show how effective the delivery of core functions has been. Country Scorecards showing progress of in-country development work will also indicate the effectiveness of delivery of core functions.

### (b) Agency Management –

#### (i) Review of corporate systems for fitness of purpose, and refine alignment to changed working arrangements and governance requirements,

- ▶ Work undertaken in this area has been external review of the corporate services and internal review of the induction training and change management process for existing staff
- ▶ Review of Staff and Financial Regulations, proposal of new policies and review of existing administrative and HR policies
- ▶ Review of Human Resources Strategy
- ▶ Internal Audit capability has been included in the 2013/14 budget.

#### (ii) Review of Divisional structures

- ▶ An internal review has been undertaken of the Fisheries Development Division organizational structure with a recommendation to be considered by FFC85.
- ▶ Budget Output Structure was updated to the current AWPB developed for allocation of individual responsibilities and for assessment against the organisational structure

**(iii) Review of job-loadings and staff responsibilities**

- ▶ All jobs were translated to the SP10 template and then job sized internally before external verification.
- ▶ Clarity in management responsibilities has been addressed in the review of management and executive job description format.

Staff Photos

# Staffing Information

As of 20 June 2013 a total of 87 staff are employed in FFA. Secretariat staff are recruited from thirteen countries, with the majority of staff from the host country of Solomon Islands.

The following are details of staff movements over the year.

## Staff that have left FFA;

- ▶ **Mr Su'a Tanielu Su'a** – Director General (Samoa)
- ▶ **Mr Len Rodwell** – Director Fisheries Development (Australia)
- ▶ **Mr Kendall Noda** – Maintenance Assistant (Solomon Islands)
- ▶ **Mr Lamiller Pawut** – Surveillance Operations Officer (PNG)
- ▶ **Ms Roselyn Maeke** – Asst Finance Officer (Solomon Islands)
- ▶ **Mr Peter Phillipson** – Director Fisheries Development (New Zealand)
- ▶ **Mr Norman Palmer** – Housing Fund Administrator (Solomon Is)
- ▶ **Mr Fraser McEachan** (Australia)

## New Staff joining FFA;

- ▶ **Ms Alice McDonald** – Fisheries Management Advisor (Australia)
- ▶ **Ms Pamela Maru** – Fisheries Management Advisor (Cook Islands)
- ▶ **Ms Agnes Arehauta** – MCS Assistant (Solomon Islands)
- ▶ **Mr Fred Aleziru** – MCS Assistant (Solomon Islands)
- ▶ **Mr Peter Graham** – Surveillance Operations Officer (Cook Islands)
- ▶ **Mr Noan Pakop** – MCS Policy Advisor (PNG)
- ▶ **Dr Filamon Manoni** – Legal Adviser (Marshall Islands)

## Staff Promotions

- ▶ **Mr James Movick** – Director-General (Federated States of Micronesia)
- ▶ **Mr Wez Norris** – Deputy Director-General (Australia)
- ▶ **Mr Peter Phillipson** – Director Fisheries Development (New Zealand)

## Contract Extensions/Renewals

- ▶ **Dr Bill Edeson** – Legal Advisor (Australia)
- ▶ **Mr Franklin Forau** – Subregional Arrangements Officer (Solomon Islands)
- ▶ **Mr David Rupokets** – Director Corporate Services (PNG)
- ▶ **Mr Apolosi Turaganivalu** – Compliance Policy Advisor (Fiji)
- ▶ **Mr Peter Terawasi** – Fisheries Economic Adviser (Solomon Is)
- ▶ **Mr Henry Salonica** – Network Administrator (PNG)
- ▶ **Mr Ramesh Chand** – Manager VMS (Fiji)

## Staff List

The following is the Staff List as of 20 June 2013.

DESIGNATION	NAME	NATIONALITY
<b>Executive Management</b>		
Director-General	Mr James Movick*	FSM
Deputy Director-General	Mr Wez Norris*	Australia
Legal Counsel	Dr M Tupou-Roosen*	Tonga
Legal Advisor	Mr P Manoa*	Fiji
Legal Advisor	Dr W Edeson*	Australia
Legal Advisor	Dr F Manoni*	Marshall Is
Executive Officer	Mr T Tupou*	Tonga
Personal Assistant (DG)	Ms A Vave-Erekali	Solomon Is
Personal Assistant (DDG)	Ms C Murdoch	Solomon Is
<b>Fisheries Development (FD)</b>		
Director, Fisheries Development.	Vacant*	
Manager, Investment Facilitation	Vacant*	
Fisheries Policy Specialist	Mr H Walton*	New Zealand
Fisheries Economic Advisor	Dr C Reid*	Australia
Fisheries Economics Officer	Mr P Terawasi*	Solomon Is
Fisheries Economist	Mr R. Imo*	Samoa
Fisheries Development Adviser	Mr R Awira*	Kiribati
Fisheries Development Adviser	Mr R Stone*	Fiji
<i>Tuna Industry Adviser/</i>		
<i>JPF Coordinator</i>	<i>Mr S Fujiwara*</i>	<i>Japan</i>
Trade Liaison Adviser	Vacant *	
Project Coordinator		
Investment Facilitation Advisor	Mr L. Paia*	Solomon Is
Investment Facilitation Coordinator	Mr J Ilakini*	PNG
	Mr S. Guarau*	Solomon Is
<b>Fisheries Management (FM)</b>		
Director, Fisheries Management	Vacant*	
Fisheries Management Adviser	Mr I Freeman*	Australia
Fisheries Management Adviser	Mr M Kamatie*	Kiribati
Fisheries Management Adviser	Mr S Sauni*	Tuvalu
Fisheries Management Advisor	Ms A McDonald*	Australia
Fisheries Management Advisor	Ms P Maru	Cook Islands
Fisheries Management Adviser	Vacant *	
Fisheries Management Officer	Vacant *	
Multilateral Treaty Manager	Mr K Ruaia*	Kiribati
Project Finance Officer	Mr D Papaol*	PNG
Senior Treaties Data Clerk	Ms R Marsh	Solomon Is
Data Entry Officer	Ms C Navere	Solomon Is

DESIGNATION	NAME	NATIONALITY
<b>Fisheries Operations</b>		
Director, Fisheries Operations	Mr M Young*	USA
Manager, IT	Mr N Reese*	Australia
Systems Analyst	Mr F Lutunaika*	Fiji
Network Administrator	Mr H Salonica*	PNG
Data Quality Officer	Ms A Takacova*	Rep. Slovakia
ITC Helpdesk Officer	Ms L. Masaea	Solomon Is
Librarian	Mr E Marahare	Solomon Is
Observers Programme Manager	Mr T Park*	Australia
Asst Observer Placement Officer	Mr A Orianiha'a	Solomon Is
Asst Observer Placement Officer	Mr F Anii	Solomon Is
Data Entry Officer	Ms T Kaitu	Solomon Is
Data Entry Officer	Ms M Gamasi	Solomon Is
MCS Policy Advisor	Mr N Pakop*	PNG
Surveillance Operations Off. 1	Mr P Graham*	Cook Is
<i>Surveillance Operations Off. 2</i>	<i>Lt Cdr. M Pounder</i>	<i>Australia</i>
Compliance Advisor	Mr A Turanganivalu*	Fiji
MCS Specialist	Mr Fraser McEechan*	Australia
MCS Analyst	Mr Dennis Yehilomo*	PNG
Surveillance Operations Asst	Mr A Rahari	Solomon Is
MCS Asst 1	Ms A Arehauta	Solomon Is
MCS Asst 2	Mr F Aleziru	Solomon Is
Register Data Officer 2	Ms G Harold	Solomon Is
Manager, VMS	Mr R Chand*	Fiji
VMS Liaison Officer	Mr D Koro	Solomon Is
VMS Assistant Officer	Mr S Masika	Solomon Is
VMS Administration Assistant	Ms H Panda	Solomon Is
Data Entry Officer	Ms A Vavataga	Solomon Is
Database Administrator	Mr K Katafono*	Fiji
Subregional Arrangements Off.	Mr F Forau	Solomon Islands
<i>Fisheries Enforcement Adviser</i>	<i>Vacant</i>	
Observer Finance Officer	Ms Y Elanzo*	FSM
Subregional Coordinator	Mr T Costello*	NZ

DESIGNATION	NAME	NATIONALITY
<b>Corporate Services</b>		
Director, Corporate Services	Mr D Rupokets*	PNG
Manager Finance	Mr M Teofilo*	Samoa
Manager HR, Performance Management & Administration	Ms P Matautia*	Samoa
Management Accountant	Mr R Rutepitu*	Solomon Is
Financial Accountant	Mr K Havea*	PNG
Performance Analyst	Ms V Levy*	Samoa
Administration Officer	Ms A Riley*	Australia
Finance Officer – US Treaty	Mr L Galo	Solomon Is
Finance Officer – FSMA	Mr F Sipele	Solomon Is
Finance Officer – GFund &VMS	Mr L Kakaluae	Solomon Is
Finance Officer - Trust Fund	Ms G Talota	Solomon Is
Assistant Finance Officer - TF	Ms G Konia	PNG
Assistant Finance Officer - VMS	Mr L Tavalu	Solomon Is
Assistant Finance Officer – GF	Vacant	
Assistant Finance Officer – FSM	Mr J. Tukuvaka	Solomon Is
Assistant Finance Officer – UST	Mr L. Livah	Solomon Is
Personnel Services Officer	Mr E Vazu	Solomon Is
Travel Officer Assistant	Mr L Alufurai	Solomon Is
Office Services Supervisor	Ms D Boso	Solomon Is
HR Services Assistant	Ms S Olisukulu	Solomon Is
Office Services Assistant	Ms E Suri	Solomon Is
Tea Attendant/Cleaner	Ms I Mae	Solomon Is
Transport and Customs Officer	Mr A Aratara	Solomon Is
Property Manager	Mr S Havea	Solomon Is
Housing Fund Administrator	Mr N Palmer	Solomon Is
Maintenance Officer	Mr J Tommy	Solomon Is
Maintenance Assistant	Vacant	
General Hand 1	Mr S Wini	Solomon Is
General Hand 2	Mr H Tolo	Solomon Is
Finance Officer	Mr R Gholomo	Solomon Is

\* Indicates positions advertised internationally, other positions without \* are positions advertised locally in the host country.

Designations in italics are not funded by FFA budget.

Tuna Industry Advisor is funded by OFCF.

Surveillance Operations Officer 2 is Australian Defence Force personnel.

# Financial Year 2011/12 Accounts

FFA Unaudited Income and Expenditure statement	56
Audited Accounts to end of June 2012	57
1. Core Funds	
▶ Consolidated statement of comprehensive income	57
▶ Consolidated statement of financial position	58
2. FSM Arrangement Consolidated Statement of Comprehensive Income	59
3. FSM Arrangement Consolidated Statement of Financial Position	60
4. FSM Arrangement - Observer Placement – Consolidated Statement of Comprehensive Income	61
5. FSM Arrangement – Observer Placement – Consolidated Comprehensive Statement of Financial Position	62
6. US Treaty Administration Fund – Consolidated Statement of Comprehensive Income	63
7. US Treaty Administration Fund – Consolidated Statement of Financial Position	64
8. US Treaty Economic Development and Industry Development Fund Statement of Comprehensive Income	65
9. US Treaty Economic Development and Industry Development Fund – Statement of Comprehensive Financial Position	66
10. US Treaty Observer Placement, Crewing and Training and Administration Funds – Statement of Comprehensive Income	67
11. US Treaty Observer Placement, Crewing and Training and Administration Funds – Statement of Financial Position	68
12. US Treaty Project Development Fund Statement of Comprehensive Income	69
13. US Treaty – Project Development Fund – Statement of Financial Position	70

# Unaudited Income and Expenditure Statement as at the end of March 2013

REVENUE	Revised Annual Budget	Total YTD Actual Receipts	% of Budget
General Fund Income	3,538,246	2,694,359	76%
Trust Fund Income	14,170,436	10,509,130	74%
Vessel Registration Fund Income	3,858,335	3,774,439	98%
Administered Funds	3,111,084	1,981,005	64%
Housing Fund Income	1,212,585	927,308	76%
<b>Total Revenue</b>	<b>25,890,686</b>	<b>19,886,241</b>	<b>77%</b>

EXPENDITURES	Revised Annual Budget	Total YTD Actual + Commitments	% of Budget																																																																								
<b>HIGH LEVEL ADVICE</b>																																																																											
1.1 - Executive Management	2,416,236	1,537,495	64%																																																																								
1.2 - Legal Frameworks & International Law	1,652,732	962,094	58%		<b>4,068,968</b>	<b>2,499,590</b>	<b>61%</b>	<b>FISHERIES MANAGEMENT</b>				2.1 - Integrated Fisheries Management	2,001,612	1,216,521	61%	2.3 - Administered Funds	1,406,858	1,111,868	79%		<b>3,408,470</b>	<b>2,328,389</b>	<b>68%</b>	<b>FISHERIES DEVELOPMENT</b>				3.1 - Economic Development & Marketing Support	3,059,075	1,830,826	60%	3.2 - Treaty, Access & Trade Negotiation	820,216	297,038	36%	3.3 - REI Unit	808,714	693,344	86%		<b>4,688,005</b>	<b>2,821,208</b>	<b>60%</b>	<b>FISHERIES OPERATION</b>				4.1 - Monitoring, Compliance & Surveillance Op	8,283,671	4,683,201	57%		<b>8,283,671</b>	<b>4,683,201</b>	<b>57%</b>	<b>CORPORATE SUPPORT SERVICES</b>				Personnel and Projects	1,711,713	1,306,844	76%	Capital Costs	380,000	403,684	106%	Operating Costs	1,100,274	806,745	73%		<b>3,191,987</b>	<b>2,517,273</b>	<b>79%</b>
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3.1 - Economic Development & Marketing Support	3,059,075	1,830,826	60%																																																																								
3.2 - Treaty, Access & Trade Negotiation	820,216	297,038	36%																																																																								
3.3 - REI Unit	808,714	693,344	86%		<b>4,688,005</b>	<b>2,821,208</b>	<b>60%</b>	<b>FISHERIES OPERATION</b>				4.1 - Monitoring, Compliance & Surveillance Op	8,283,671	4,683,201	57%		<b>8,283,671</b>	<b>4,683,201</b>	<b>57%</b>	<b>CORPORATE SUPPORT SERVICES</b>				Personnel and Projects	1,711,713	1,306,844	76%	Capital Costs	380,000	403,684	106%	Operating Costs	1,100,274	806,745	73%		<b>3,191,987</b>	<b>2,517,273</b>	<b>79%</b>																																				
	<b>4,688,005</b>	<b>2,821,208</b>	<b>60%</b>																																																																								
<b>FISHERIES OPERATION</b>																																																																											
4.1 - Monitoring, Compliance & Surveillance Op	8,283,671	4,683,201	57%		<b>8,283,671</b>	<b>4,683,201</b>	<b>57%</b>	<b>CORPORATE SUPPORT SERVICES</b>				Personnel and Projects	1,711,713	1,306,844	76%	Capital Costs	380,000	403,684	106%	Operating Costs	1,100,274	806,745	73%		<b>3,191,987</b>	<b>2,517,273</b>	<b>79%</b>																																																
	<b>8,283,671</b>	<b>4,683,201</b>	<b>57%</b>																																																																								
<b>CORPORATE SUPPORT SERVICES</b>																																																																											
Personnel and Projects	1,711,713	1,306,844	76%																																																																								
Capital Costs	380,000	403,684	106%																																																																								
Operating Costs	1,100,274	806,745	73%		<b>3,191,987</b>	<b>2,517,273</b>	<b>79%</b>																																																																				
	<b>3,191,987</b>	<b>2,517,273</b>	<b>79%</b>																																																																								

<b>Total Expenditure Output Delivered by the Agency</b>	<b>23,641,114</b>	<b>14,849,660</b>	<b>63%</b>
Less: Services Delivered by Third Parties	1,037,000	1,037,038	100%
Less: Payments of behalf of Agency (Housing Fund)	1,212,585	967,146	80%
<b>Total Expenditures</b>	<b>25,890,699</b>	<b>16,853,847</b>	<b>65%</b>



# Audited Accounts to the end of June 2012

## 1. Core Funds

### PACIFIC ISLANDS FORUM FISHERIES AGENCY

#### Consolidated statement of comprehensive income for the year ended 30 June 2012

	Notes	Year ended 30 June 2012 US\$	Year ended 30 June 2011 US\$
<b>Income</b>			
Member country contributions	6	1,500,311	1,452,376
Donor funds	7(a)	10,634,430	8,660,265
Vessel registration fees	5(d)	3,433,810	3,695,360
Housing rental receipts	5(c)	318,338	232,884
Interest Received	5(a,c,d)	7,661	2,823
Program support and cost recovery	5(a)	824,634	386,502
Australia Project Development Fund donation	5(a)	111,125	222,250
Benefit from property, plant and equipment	5(a,c)	68,165	-
Other income	5(a,c,d)	166,983	290,514
<b>Total income</b>		<b>17,065,457</b>	<b>14,942,974</b>
<b>Expenditures</b>			
Output 1: High Level Advice	7(a,b,d)	3,033,947	1,481,773
Output 2: Fisheries Management	7(b,d)	1,989,470	2,652,463
Output 3: Fisheries Development	7(b,d)	3,359,635	2,135,070
Output 4: Fisheries Operations	7(b,d)	4,414,387	4,442,533
Output 5: Corporate Services	7(a,b,c,d)	4,109,289	3,527,511
<b>Total expenditures</b>		<b>16,906,728</b>	<b>14,239,350</b>
<b>Surplus for the year</b>		<b>158,729</b>	<b>703,624</b>
<b>Other comprehensive income</b>			
Gain on revaluation of properties		4,082,668	-
Other comprehensive income for the year		4,082,668	-
<b>Total comprehensive income for the year</b>		<b>4,241,397</b>	<b>703,624</b>

# 1. Core Funds

## PACIFIC ISLANDS FORUM FISHERIES AGENCY

### Consolidated statement of financial position at 30 June 2012

	Notes	30 June 2012 US\$	30 June 2011 US\$
<b>Assets</b>			
<i>Non-current assets</i>			
Property, plant and equipment	10	4,223,835	-
<b>Total non-current assets</b>		<b>4,223,835</b>	<b>-</b>
<i>Current assets</i>			
Trade and other receivables	12	3,231,398	3,490,052
Other assets	11	440,131	153,396
Cash and cash equivalents	21(a)	11,099,496	9,397,842
<b>Total current assets</b>		<b>14,771,025</b>	<b>13,041,290</b>
<b>Total assets</b>		<b>18,994,860</b>	<b>13,041,290</b>
<b>Accumulated funds, reserves and liabilities</b>			
<i>Accumulated funds and reserves</i>			
Reserves	13	4,082,668	-
Accumulated funds		2,617,433	2,458,704
<b>Total accumulated funds and reserves</b>		<b>6,700,101</b>	<b>2,458,704</b>
<i>Non-current liabilities</i>			
Provisions	14	95,331	171,615
Deferred revenue	19	141,167	-
<b>Total non-current liabilities</b>		<b>236,498</b>	<b>171,615</b>
<i>Current liabilities</i>			
Trade and other payables	16	1,710,538	1,422,180
Provisions	14	961,686	426,337
Other liabilities	15	9,386,037	8,562,454
<b>Total current liabilities</b>		<b>12,058,261</b>	<b>10,582,586</b>
<b>Total liabilities</b>		<b>12,294,759</b>	<b>10,582,586</b>
<b>Total accumulated funds, reserves and liabilities</b>		<b>18,994,860</b>	<b>13,041,290</b>

## 2. FSM Arrangement Consolidated Statement of Comprehensive Income

### FEDERATED STATES OF MICRONESIA ARRANGEMENT Distribution and Administration Funds 18th Licensing Period

#### Consolidated statement of comprehensive income for the year ended 30 June 2012

	Notes	2012 US\$	2011 US\$
<b>Income</b>			
Licensing fees – Distribution Fund	5(a)	9,125,501	8,106,631
Administration fees received – Administration Fund	5(b)	8,561	-
Other income	6	10,753	9,460
<b>Total income</b>		<b>9,144,815</b>	<b>8,116,091</b>
<b>Expenditures</b>			
Staff cost	8	14,474	12,972
Other expenses	9	17,709	69,363
<b>Total expenditures</b>		<b>32,183</b>	<b>82,335</b>
Surplus before distribution		<b>9,112,632</b>	<b>8,033,756</b>
<b>Less:</b>			
Distribution for the year		9,115,948	14,018,899
<b>Deficit for the year</b>		<b>(3,316)</b>	<b>(5,985,143)</b>
<b>Other comprehensive income</b>			
Other comprehensive income for the year		-	-
<b>Total comprehensive deficit for the year</b>		<b>(3,316)</b>	<b>(5,985,143)</b>

### 3. FSM Arrangement Consolidated Statement of Financial Position

#### FEDERATED STATES OF MICRONESIA ARRANGEMENT Distribution and Administration Funds 18th Licensing Period

Consolidated statement of financial position at 30 June 2012

	Notes	2012 US\$	2011 US\$
<b>Assets</b>			
<i>Current assets</i>			
Trade and other receivables	12	241,983	1,015,368
Cash and cash equivalents	18(a)	9,526,085	11,730,986
<b>Total current assets</b>		<b>9,768,068</b>	<b>12,746,354</b>
<b>Total assets</b>		<b>9,768,068</b>	<b>12,746,354</b>
<b>Equity and liabilities</b>			
<i>Accumulated funds</i>			
Accumulated funds		(87,698)	(84,382)
<b>Total accumulated funds</b>		<b>(87,698)</b>	<b>(84,382)</b>
<i>Current liabilities</i>			
Trade and other payables	13	9,578,375	8,984,639
Other liabilities	15	276,841	3,846,097
Provisions	14	550	-
<b>Total current liabilities</b>		<b>9,855,766</b>	<b>12,830,736</b>
<b>Total liabilities</b>		<b>9,855,766</b>	<b>12,830,736</b>
<b>Total equity and liabilities</b>		<b>9,768,068</b>	<b>12,746,354</b>

## 4. FSM Arrangement Consolidated Statement of Comprehensive Income

### FEDERATED STATES OF MICRONESIA ARRANGEMENT

#### Observer Placement, Training and Administration Funds 18th Licensing Period

#### Consolidated statement of comprehensive income for the year ended 30 June 2012

	Notes	2012 US\$	2011 US\$
<b>Income</b>			
Observer fees received - Placement	5(a)	390,260	1,032,357
Observer fees received – Training	5(b)	46,577	24,180
Observer fees received - Administration	5(c)	219,716	-
Other income	6	5,140	1,026
<b>Total income</b>		<b>661,693</b>	<b>1,057,563</b>
<b>Expenditures</b>			
Staff cost	5(c)	126,430	-
Observer placement	5(a)	265,881	513,784
Observer training	5(b)	25,967	12,911
Observer administration costs	5(c)	4,957	-
Other expenses	7	2,859	2,648
<b>Total expenditures</b>		<b>426,094</b>	<b>529,343</b>
<b>Surplus for the year</b>		<b>235,599</b>	<b>528,220</b>
<b>Other comprehensive income</b>			
Other comprehensive income for the year		-	-
<b>Total comprehensive surplus for the year</b>		<b>235,599</b>	<b>528,220</b>

## 5. FSM Arrangement – Observer Placement – Consolidated Comprehensive Statement of Financial Position

### FEDERATED STATES OF MICRONESIA ARRANGEMENT

#### Observer Placement, Training and Administration Funds 18th Licensing Period

#### Consolidated statement of financial position at 30 June 2012

	Notes	2012 US\$	2011 US\$
<b>Assets</b>			
<i>Current assets</i>			
Trade and other receivables	9	1,194,047	859,958
Cash and cash equivalents	15(a)	167,675	687,328
<b>Total current assets</b>		<b>1,361,722</b>	<b>1,547,286</b>
<b>Total assets</b>		<b>1,361,722</b>	<b>1,547,286</b>
<b>Equity and liabilities</b>			
<i>Accumulated funds</i>			
Accumulated funds		923,380	687,781
<b>Total accumulated funds</b>		<b>923,380</b>	<b>687,781</b>
<i>Current liabilities</i>			
Trade and other payables	10	386,249	783,234
Other liabilities	11	-	76,271
Provisions	12	52,093	-
<b>Total current liabilities</b>		<b>438,342</b>	<b>859,505</b>
<b>Total liabilities</b>		<b>438,342</b>	<b>859,505</b>
<b>Total equity and liabilities</b>		<b>1,361,722</b>	<b>1,547,286</b>

## 6. US Treaty Administration Fund – Consolidated Statement of Comprehensive Income

### MULTILATERAL FISHERIES TREATY WITH THE UNITED STATES OF AMERICA Treaty Administration Fund 24th Licensing Period

Consolidated statement of comprehensive income for the year ended 14 June 2012

	Notes	2012 US\$	2011 US\$
<b><u>Income</u></b>			
Treaty funds received	5	1,427,298	966,701
Interest income	5	20,355	14,893
Sundry income	5	7,504	4,246
<b>Total income</b>		<b>1,455,157</b>	<b>985,840</b>
<b><u>Expenditures</u></b>			
Staff costs	5	478,523	358,116
Project costs	5	1,033,533	622,843
<b>Total expenditures</b>		<b>1,512,056</b>	<b>980,959</b>
<b>(Deficit)/Surplus for the year</b>		<b>(56,899)</b>	<b>4,882</b>
<b><u>Other comprehensive income</u></b>			
Other comprehensive income for the year		-	-
<b>Total comprehensive (deficit)/surplus for the year</b>		<b>(56,899)</b>	<b>4,882</b>

## 7. US Treaty Administration Fund – Consolidated Statement of Financial Position

### MULTILATERAL FISHERIES TREATY WITH THE UNITED STATES OF AMERICA Treaty Administration Fund 24th Licensing Period

Statement of financial position at 14 June 2012

	Notes	2012 US\$	2011 US\$
<b>Assets</b>			
<i>Current assets</i>			
Trade and other receivables	8	1,052,799	1,326,904
Cash and cash equivalents	14(a)	46,465,960	23,425,222
<b>Total current assets</b>		<b>47,518,759</b>	<b>24,752,126</b>
<b>Total assets</b>		<b>47,518,759</b>	<b>24,752,126</b>
<b>Equity and liabilities</b>			
<i>Accumulated funds</i>			
Accumulated funds		(181,139)	(124,240)
<b>Total accumulated funds</b>		<b>(181,139)</b>	<b>(124,240)</b>
<i>Current liabilities</i>			
Trade and other payables	10	47,642,073	24,847,739
Provisions	9	57,825	28,627
<b>Total current liabilities</b>		<b>47,699,898</b>	<b>24,876,366</b>
<b>Total liabilities</b>		<b>47,699,898</b>	<b>24,876,366</b>
<b>Total equity and liabilities</b>		<b>47,518,759</b>	<b>24,752,126</b>



## 8. US Treaty Economic Development and Industry Development Fund Statement of Comprehensive Income

### MULTILATERAL FISHERIES TREATY WITH THE UNITED STATES OF AMERICA Economic Development and Industry Development Funds 24th Licensing Period

#### Statement of comprehensive income for the year ended 14 June 2012

	Notes	2012 US\$	2011 US\$
<b>Income</b>			
US Treaty Fund receipts	8 & 9	21,000,000	21,000,000
Indexing fee	8 & 9	4,974,376	2,747,616
Interest receipts	6	112,148	116,513
<b>Total income</b>		<b>26,086,524</b>	<b>23,864,129</b>
<b>Expenditures</b>			
Administration costs	8 & 9	1,570,918	966,761
Distribution 15% share	8 & 9	2,999,355	2,636,145
Project Development Fund	11	3,222,000	2,500,000
Indexing share distribution	10	3,502,769	5,534,936
Bank charges		-	30,544
<b>Total expenditures</b>		<b>11,295,042</b>	<b>11,668,385</b>
<b>Surplus for the period before distribution of 85% share</b>		<b>14,791,482</b>	<b>12,195,744</b>
<i>Less:</i>			
Distribution of 85% shares	8 & 9	18,266,214	31,350,733
<b>Deficit for the year</b>		<b>(3,474,732)</b>	<b>(19,154,989)</b>
<b>Other comprehensive income</b>			
Other comprehensive income for the year		-	-
<b>Total comprehensive deficit for the year</b>		<b>(3,474,732)</b>	<b>(19,154,989)</b>

## 9. US Treaty Economic Development and Industry Development Fund Statement of Comprehensive Financial Position

### MULTILATERAL FISHERIES TREATY WITH THE UNITED STATES OF AMERICA Economic Development and Industry Development Funds 24th Licensing Period

Statement of financial position at 14 June 2012

	Notes	2012 US\$	2011 US\$
<b>Assets</b>			
<i>Current assets</i>			
Trade and other receivables	12	47,242,213	23,528,764
Cash and cash equivalents	17(a)	19,988,505	18,994,181
<b>Total current assets</b>		<b>67,230,718</b>	<b>42,522,945</b>
<b>Total assets</b>		<b>67,230,718</b>	<b>42,522,945</b>
<b>Equity and liabilities</b>			
<i>Accumulated funds</i>			
Accumulated funds		(12,390)	3,462,342
<b>Total accumulated funds</b>		<b>(12,390)</b>	<b>3,462,342</b>
<i>Current liabilities</i>			
Trade and other payables	13	23,627,691	18,102,230
Other liabilities	14	43,615,417	20,958,373
<b>Total current liabilities</b>		<b>67,243,108</b>	<b>39,060,603</b>
<b>Total liabilities</b>		<b>67,243,108</b>	<b>39,060,603</b>
<b>Total equity and liabilities</b>		<b>67,230,718</b>	<b>42,522,945</b>

## 10. US Treaty Observer Placement, Crewing and Training and Administration Funds – Statement of Comprehensive Income

### MULTILATERAL FISHERIES TREATY WITH THE UNITED STATES OF AMERICA

#### Observer Placement, Crewing, Training and Administration Funds 24th Licensing Period

Statement of comprehensive income for the year ended 14 June 2012

	Notes	2012 US\$	2011 US\$
<b>Income</b>			
Observer placement fees	5(a)	1,014,220	1,370,014
Observer training fees	5(b)	76,336	18,468
Observer crewing fees	5(c)	8,691	8,691
Observer debriefing fees	5(a)	30,192	-
Observer administration fees	5(d)	413,765	-
Third party in-country support	5(d)	364,926	-
Other income	6	8,124	6,710
<b>Total income</b>		<b>1,916,254</b>	<b>1,403,883</b>
<b>Expenditures</b>			
Staff cost	5(d)	109,702	32,591
Observer placement	5(a)	923,645	808,576
Observer training	5(b)	128,398	20,254
Observer administration costs	5(d)	366,303	-
Other expenses	7	7,007	8,626
<b>Total expenditures</b>		<b>1,535,055</b>	<b>870,048</b>
<b>Surplus for the year</b>		<b>381,199</b>	<b>533,835</b>
<b>Other comprehensive income</b>			
Other comprehensive income for the year		-	-

## 11. US Treaty Observer Placement, Crewing and Training and Administration Funds – Statement of Financial Position

### MULTILATERAL FISHERIES TREATY WITH THE UNITED STATES OF AMERICA

### Observer Placement, Crewing, Training and Administration Funds 24th Licensing Period

#### Statement of financial position at 14 June 2012

	Notes	2012 US\$	2011 US\$
<b>Assets</b>			
<i>Current assets</i>			
Trade and other receivables	9	1,063,633	1,087,067
Cash and cash equivalents	15(a)	1,521,463	1,443,291
<b>Total current assets</b>		<b>2,585,096</b>	<b>2,530,358</b>
<b>Total assets</b>		<b>2,585,096</b>	<b>2,530,358</b>
<b>Equity and liabilities</b>			
<i>Accumulated funds</i>			
Accumulated funds		1,206,183	1,162,478
<b>Total accumulated funds</b>		<b>1,206,183</b>	<b>1,162,478</b>
<i>Current liabilities</i>			
Trade and other payables	10	782,181	441,948
Other payables	11	596,732	925,932
<b>Total current liabilities</b>		<b>1,378,913</b>	<b>1,367,880</b>
<b>Total liabilities</b>		<b>1,378,913</b>	<b>1,367,880</b>
<b>Total equity and liabilities</b>		<b>2,585,096</b>	<b>2,530,358</b>

## 12. US Treaty Project Development Fund Statement of Comprehensive Income

### MULTILATERAL FISHERIES TREATY WITH THE UNITED STATES OF AMERICA Project Development Fund 24th Licensing Period

#### Statement of comprehensive income for the year ended 14 June 2012

	Notes	Actual 2012 US\$	Actual 2011 US\$
<b>Income</b>			
US Treaty Fund receipts	5	3,385,606	2,692,638
Interest receipts	6	3,761	2,945
<b>Total income</b>		<b>3,389,367</b>	<b>2,695,583</b>
<b>Expenditures</b>			
Projects		3,316,337	3,036,213
Bank charges		21,824	17,485
<b>Total expenditures</b>	10	<b>3,338,161</b>	<b>3,053,698</b>
<b>Surplus/(deficit) for the year</b>		<b>51,206</b>	<b>(358,115)</b>
<b>Other comprehensive income</b>			
Other comprehensive income for the year		-	-
<b>Total comprehensive surplus/(deficit) for the year</b>		<b>51,206</b>	<b>(358,115)</b>

### 13. US Treaty – Project Development Fund – Statement of Financial Position

#### MULTILATERAL FISHERIES TREATY WITH THE UNITED STATES OF AMERICA Project Development Fund 24th Licensing Period

Statement of financial position at 14 June 2012

	Notes	2012 US\$	2011 US\$
<b>Assets</b>			
<i>Current assets</i>			
Trade and other receivables	8	833,349	144,675
Cash and cash equivalents	13(a)	2,837,537	3,426,653
<b>Total current assets</b>		<b>3,670,886</b>	<b>3,571,328</b>
<b>Total assets</b>		<b>3,670,886</b>	<b>3,571,328</b>
<b>Equity and liabilities</b>			
<i>Accumulated funds</i>			
Accumulated funds	10	2,560,119	2,508,913
<b>Total accumulated funds</b>		<b>2,560,119</b>	<b>2,508,913</b>
<i>Current liabilities</i>			
Trade and other payables	9	1,110,767	1,062,415
<b>Total current liabilities</b>		<b>1,110,767</b>	<b>1,062,415</b>
<b>Total liabilities</b>		<b>1,110,767</b>	<b>1,062,415</b>
<b>Total equity and liabilities</b>		<b>3,670,886</b>	<b>3,571,328</b>





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